

	Tight		Flexible
Leader	Strict, authoritarian, likes to supervise very closely. Issues orders		Participative, trusting, likes consensus.
Subordinates	Prefer to be told what to do; dislike risk and change. Do not crave responsibility		Want to think for <u>themselves</u> and to contribute to solutions. Want a challenging variety of tasks
Task	Simple, repetitive, tasks		Complex, novel, unstructured.