

勞動合同法與勞動 爭議調解仲裁法 - 實施新規範與影響

日期
2008年9月29日
(星期一)

地點
港麗酒店
金威及彌敦廳
大堂低座
香港金鐘道 88 號

程式
18.30 登記
19.00 演講開始
21.00 問答時間
21.30 結束

費用 (港幣)

ACCA 會員 : 230
(網上報名)

ACCA 會員/
準會員/ 學生/
香港董事學會會員 : 250

認可僱主僱員 : 330

非會員 : 370
(包括茶點)

截止報名日期
2008年9月12日

主辦單位
ACCA 香港分會
專業發展委員會

中國《勞動合同法》已經於 2008 年 1 月 1 日實行，而《勞動爭議調解仲裁法》也於 2008 年 5 月 1 日實施，然而存在不少的執行問題，為此，在 2008 年 5 月 9 日由國務院公佈了《勞動合同法實施條例》草案徵求意見稿，作出了深化和實施調整，對僱主將帶來更大的影響和衝擊，作為企業人事管理高層，急需對此作出詳細的了解和把握，部署有效的應付策略，充分評估勞工成本，以減低勞工和經營風險。

講座內容:

- 勞動合同訂立
- 勞動關係與僱傭關係的區別與適用
- 規章制度的法律適用與效力
- 勞動合同解除與終止的適用
- 裁減人員的適用與規定程序
- 無固定期勞動合同的適用與解除
- 不能解除勞動合同的情形
- 經濟補償與賠償金的區別與適用
- 勞務派遣適用與僱傭責任
- 加班加點的適用與超時工作的責任
- 勞工糾紛的處理與政策傾斜
- 外籍僱員中國工作勞工關係法律適用
- 案例分享：典型勞動爭議案件分享與處理策略探討

講者

鄒海燕先生 廣東高域會計師事務所首席合夥人

鄒海燕先生為中國執業註冊會計師、中國財政部和中國證監會核准的證券上市資格註冊會計師、澳大利亞國家會計師及註冊特許財務策劃師。他曾任職中國廣東省財政廳、稅務局、香港 KPMG 會計師行、香港多家會計師事務所、香港上市公司和金融機構。他現為香港理工大學、香港城市大學、香港大學稅務商務專題客席教授；中國清華大學、上海交通大學、華南理工大學、首都對外經貿大學客席教授及香港各大專業團體和商會的中國稅務商務專題導師。

鄒先生熟悉中國稅務、會計、審計、海關、外匯、商務、公司法律、勞工等專業事務，對外商投資和中國各類企業運作、管理、政府監管等事務非常熟悉，對如何進行稅務安排，如何符合政府監管規範，如何避免抵觸中國法律等有豐富的經驗。

語言 廣東話

(只 限 會 員) 會 員 可 透 過 網 上 報 名 ， 請 登 入
hongkong.accaglobal.com/hongkong/members/events/



專題講座參加表格 勞動合同法與勞動爭議調解仲裁法 – 實施新規範與影響 (2008年9月29日)



Participants' Particulars (Please use ENGLISH BLOCK letters to complete the form)

Name of Participant		Membership No (if any)							
Company		Position							
Email (for confirmation) <small>(see note 11)</small>		Tel							
If the enrolment of your accompanying guest, if any, is unsuccessful, do you still prefer to process your enrolment? Y / N ¹									
Name of Participant		Membership No (if any)							
Company		Position							

¹ Please circle where appropriate

If the contact person is different from the above, please provide the details here

Contact person	Tel	
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Fee

	No. of participant(s)	Total
HK\$250 (ACCA Member/Affiliate/Student/HKIoD Member) ¹		
HK\$330 (Staff of Approved Employer)		
HK\$370 (Non-member)		
Grand Total:		\$

Payment Method ²

<input type="checkbox"/> Cheque (payable to "The Association of Chartered Certified Accountants")										
Cheque No.		Bank								
<input type="checkbox"/> Visa / <input type="checkbox"/> MasterCard										
Card No.									Expiry Date (MM / YY)	
Cardholder's Name (pls print)		Cardholder's signature		Date						

² Please tick the appropriate box

Important notes:

1. ACCA Hong Kong reserves the right to cancel or make any changes to the event. No refund will be made unless the event is cancelled.
2. **Enrolment by fax is ONLY acceptable for payments by credit cards. Only VISA and MASTERCARD will be accepted.**
3. For cheque payment, a cheque **MUST be attached to the completed enrolment form**, otherwise the enrolment will be rejected.
4. Please issue **separate cheques** for different seminars/workshops and/ or activities you enrol, otherwise ACCA Hong Kong reserves the right to reject the enrolment.
5. Reservation is on a first-come-first-served basis. In case of over-subscription, the preference for enrolment will be in the following order: ACCA Members, Affiliates, Students, HKIoD Members, Staff of Approved Employers and Non-members.
6. Members must fill in their membership no. for verification of their status. **Enrolment forms with incomplete information will not be accepted.**
7. Each enrollee will be notified either via **EMAIL** of the result of their application for enrolment within five working days after the deadline of enrolment.
8. **If you do not receive any notifications regarding the enrolment status prior to the commencement of the event, please contact the ACCA office.** All unsuccessful application forms will be shredded after the event unless those which are paid by cheque will be returned to the enrollees. **REVISED**
9. The number of CPD units granted is corresponding to the number of hours of the seminar/workshop scheduled. For those who arrive late and/or depart early from the scheduled time, the CPD units will have to be discounted corresponding to the actual time of attendance by the attendee.
10. The new on-line enrolment system is on a trial run period, it will be temporarily applicable on selected CPD events. The launching date of the system will be announced later.
11. If you do not have an email address for receiving the seminar/workshop confirmation, please provide your fax no. here: _____
12. The event may be cancelled/re-scheduled when typhoon no. 8 or black rainstorm warning is hoisted. Please refer to ACCA Hong Kong website for detailed arrangements. **NEW**
13. Promotional discount for online enrolment is subject to review without prior notice. **NEW**

MUST FILL IN (for returning materials)

Name:	
Address:	

FOR OFFICE USE ONLY (TS20080929)

Authorisation code:	
Handled by:	