



ACCA



FOUNDATIONS  
IN ACCOUNTANCY

STRONG TEAMS ARE BUILT  
ON STRONG FOUNDATIONS

Think Ahead

# ACCA Foundations in Accountancy: business and finance qualifications that boost your employee's business literacy.

Finance is the universal language of business – in every sector, in every country. Building a team that understands this language delivers real benefits, from enhanced cross-functional cooperation and communication to more accurate budget control and better decision making. And not just within your finance function. From HR and marketing to logistics, production and, of course, finance, business decisions are driven by financial information.

Foundations in Accountancy (FIA) is the ideal platform to develop your team's business literacy and empower them to contribute more to your business.



## Key benefits

- **Progressive learning** that builds to a diploma
- Delivers **financial skills** and business understanding
- Provides **foundational skills** for finance professionals
- **Workforce development** from a global leader in financial education
- **Reduce employee turnover** and recruitment costs and build employee loyalty
- **Entry route to a career in finance and accounting**
- **Flexible options** – your people can choose which exams to sit, how to study and how fast to progress
- **Open to everyone** – no academic entry requirements
- Potential for **rapid progress**: the complete FIA group of exams can be completed in 12-18 months
- **Provides a head start** for employees seeking full ACCA Qualification

## Who is FIA for?

FIA has been specifically designed for people with little or no formal financial education. It begins at Level 2 – equivalent to a UK GCSE qualification – and progresses up to the equivalent of the first year of a bachelor's degree. There are no minimum entry requirements. FIA is suitable for:

- **School leavers, college and university students**
- **Experienced employees looking to upskill**
- **Career changers and career returners**

## What does FIA cover?

FIA provides a wide-ranging foundational education in business and finance:



Financial record keeping



Management information



Managing cost and finance



Business and technology



Management and financial accounting



Professionalism and ethical behaviour in finance

Want to know more about how ACCA can support your organisation?

[CONTACT OUR TEAM HERE](#)

Think members of your team would benefit from FIA?

[GET THEM STARTED HERE](#)