

ACCA

AGM.

2025

Annual General Meeting ■ 6 November 2025.

AGM location

Annual General Meeting 2025

This year's AGM will be held online to enable as many members as possible to attend.

For further information about this year's AGM registration and how to vote, please see: accaglobal.com/agm

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A letter from the ACCA President



‘Throughout our history, ACCA has embraced challenges and sought opportunities to not just be relevant, but to lead – and this is what assures me to believe that there is a golden future for the ACCA global community.’

I write this message with a real sense of satisfaction in the achievements of ACCA’s global community over the last 12 months.

We celebrated reaching 250,000 members with an inspiring global campaign of celebration which ran throughout the year. Even more than the impressive number itself, we have also seen the positive impact of ACCA that has continued to grow in all the 180 countries where our community is active.

We continued our work in leading the accountancy profession for a changed world while staying true to our age-old values:

- serving as a force for the public good
- leading the profession by creating opportunity
- expanding educational and career chances for people everywhere, regardless of background or circumstances
- championing diversity in all its forms
- raising our global voice in favour of economic fairness, a sustainable future and global equity; and
- in anticipating and meeting the ever-changing needs of the global marketplace.

When I became president, I described my ambition. I was eager to embrace every chance to promote ACCA’s vision of accountancy as a profession that is dynamic, forward-looking, responsible, constantly evolving in a changing world, materially rewarding, flexible, stimulating and an entry into every existing industry and sector – and those yet to be created.

I feel privileged and inspired to have met so many members and future members who continue to embrace the ideals while creating impact for the global good.

I have represented ACCA at many events, both online, consistent with our digital first approach, and in-person – including unforgettable trips to China, Vietnam, Malaysia and Africa. On every occasion, whether online or face-to-face, I have been truly impressed by the energy of our people, and consistent spirit of upholding our values.

Every occasion has highlighted how ACCA's community leads with purpose and values in a complex and uncertain world – and how we are shaping the profession's evolving role, particularly in the context of developments such as AI and sustainability, which are redefining the role of the accountant and the value that the profession can deliver.

I have seen how our values of inclusion, integrity and innovation are vital as we respond to the drivers of change which are set out later in this report.

Throughout our history, ACCA has embraced challenges and sought opportunities to not just be relevant, but to lead - and this is what assures me to believe that there is a golden future for the ACCA global community.

Our members bring the skills and personal qualities employers need now more than ever. And ACCA's international leadership has never been more valuable. It is a time when the needs of business and society match our own vision. The world is reaching for new ways of working that respect the global search for sustainability, and for economic models that deliver for everyone – which respect people, human values and planet as much as profit and loss.

With that in mind, it has been an honour and a privilege to serve as president of such a bold, ambitious and values-led organisation. I would like to thank members everywhere for making ACCA the world's leading professional accountancy body. I am so proud to be a member and, as we look ahead, I have every confidence that ACCA will continue to lead the global accountancy profession for a changed world.



Ayla Majid FCCA

President

Chief Executive's strategic report



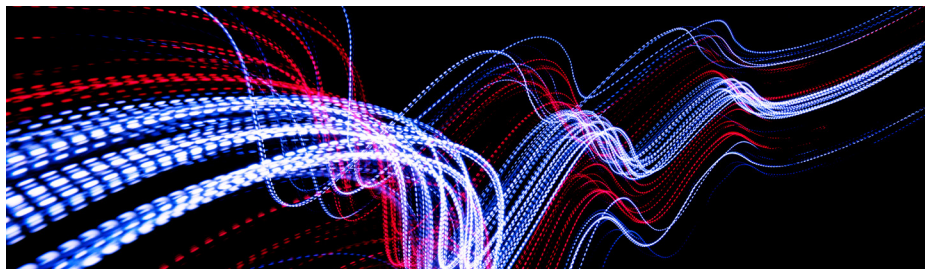
'Everything we've achieved this year has progressed our purpose, stayed true to our values and brought our new strategy to life. Now, we look ahead in a way that's bold, confident and future-focused.'

2024-25 marked the first year of delivering ACCA's bold new strategy – and I'm proud to reflect on a year defined by strong performance and momentum.

ACCA is the world's only truly global accountancy body and this year we demonstrated the power of that position, turning ambition into action. Celebrating standout moments including 120 years of ACCA and a quarter of a million members, we set out to seize opportunity. And we did just that – exceeding every target on our strategic balanced scorecard.

Of course, the year wasn't without its challenges. The world is volatile – and the five drivers of change that underpin our strategy reflect that. In the face of uncertainty and complexity, however, our global community continues to rise to the moment. Over 161,000 individuals upskilled with us last year, and every one of our key stakeholder groups exceeded satisfaction targets – with employer satisfaction remaining strong at over 80%. All of this is a powerful signal of our continuing relevance and ability to meet market demand.

Everything we've achieved this year has progressed our purpose, stayed true to our values, and brought our new strategy to life. Now, we look ahead in a way that's bold, confident and future-focused – ready to build on momentum and continue shaping the future of the global profession.



Performance in 2024-25

Areas of strong performance

- We created over 13,000 new members, growing by 2.1% year-on-year and boosting our global market share.
- We welcomed over 102,000 new students – our best performance since 2019-20.
- We supported over 161,000 learners to acquire new skills – gaining the expertise to deliver organisational and economic success.
- Every one of our key stakeholder groups (members, future members and employers) exceeded our 70% satisfaction target – with employer satisfaction remaining above 80%, reflecting the global demand for ACCA.

Strategic performance challenges

- We delivered the first phase of our digital transformation, putting ACCA members first. While this was successful overall, transformation on this scale is never without challenge. Some members encountered issues and we acted to resolve these.
- We continue to work, both through direct support and through our work with partners, to ensure every single ACCA student is motivated and ready to enter and pass their exams. Our insight tells us that those who have not started on their exam journey or have paused are more likely to leave the register in the future.

Strategic performance in 2024-25

In 2024-25 our strategic focus was **Being bold: seizing opportunity for the future**. This was all about continuing to unlock significant opportunity across the global marketplace while making the essential preparations for an exciting, successful and sustainable future in the first year of the new ACCA strategy.

For the 2024-25 performance year, we met all eight strategic targets.

Strategic outcome or capability	Measure	2024-25 target	Year-end (actual)	Result
Strategic ambition	Number of members	255,100	257,956	Achieved
Redefine the accountant	Number of future members	524,100	530,124	Achieved
Drive career success	Number of learners acquiring new skills through ACCA	157,500	161,465	Achieved
Strengthen impact	Market share	22.8%	23.1%	Achieved
	Overall satisfaction with ACCA	70%	74.7%	Achieved
Build sustainable value	Sustainability: employee satisfaction	75 points	79 points	Achieved
	Sustainability: in-year financial performance (surplus/deficit before tax)	£(5.9)m deficit	£4.6m surplus	Achieved
	Sustainability: path to net zero	Plan development and validation	Plan validated	Achieved

Building member pride

This year, ACCA celebrated its 120th anniversary and met the milestone of a quarter of a million members worldwide. These gave us moments to reflect on the impact of our global community and the purpose and values that unite us. And we continued to champion members throughout the year – celebrating the talent, professionalism, integrity and diversity that defines the ACCA community.

Redefining the role of the accountant

During the year we confidently bucked wider perceptions of a profession at risk of decline. The continuing attractiveness and relevance of the ACCA designation is clear. We know this from what employers, members and future members tell us, and we know this from the marketplace demand we're experiencing and the numbers of future members joining the ACCA community.

In recent years we've learned a great deal about how to attract new entrants to a redefined and revitalised profession. We know that accountancy is essential to driving sustainable organisations and economies everywhere. Our *Global Talent Trends* surveys tell us how the world of work is changing and our NextGen Voice community provides us with the essential insight to amplify our appeal.

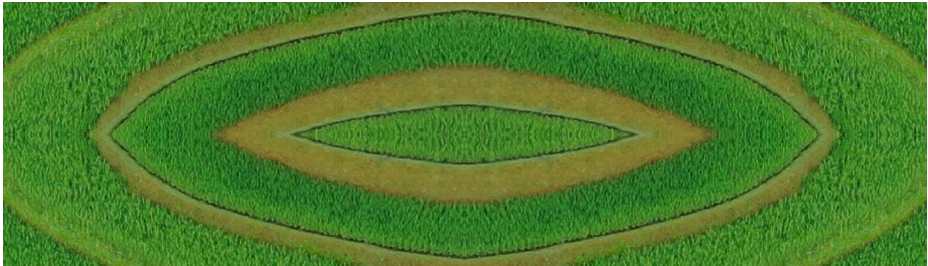
All of this is informing how and why we innovate. It's clear that the twin forces of sustainability and AI are reshaping the future of accountancy – creating new opportunities, expanding the role of the profession to meet market need, and demanding fresh skills and perspectives.

So, in the year we created leading insights and products to empower members to claim these spaces. Our spotlights on sustainability, artificial intelligence and talent achieved considerable impact in the year. As one example, our flagship virtual conference, *Accounting for the future*, brought together nearly 25,000 delegates to focus on these topics.

Our half-day virtual conferences on AI and sustainability also attracted tens of thousands of participants worldwide – proof of the ACCA community's engagement with these issues, and ACCA's reach, relevance and influence as a thought leader.

Strengthening our global impact

In addition to serving our members directly, we also continued to strengthen ACCA's global influence by amplifying our voice on the world stage. We created impact during the COP16 and COP29 windows with insights on climate resilience, the importance of a living wage and nature-related reporting. We joined the Global Capacity Building Coalition to accelerate global sustainability efforts. We began to build on the audit recognition we achieved in South Africa and Ukraine. We continued our strategic alliance with Chartered Accountants Australia and New Zealand, which brings the CA and ACCA brands together to create public value. We progressed our work to support public financial management reform. Other significant examples of how ACCA has been deepening its relationships with governments, regulators, employers and policymakers around the world can be found throughout this report.



ACCA's Professional Diploma in Sustainability

This exciting new product includes four certificates which can be taken individually or stacked together to form the foundation for the Professional Diploma. The certificates are:

- sustainability frameworks and ethics
- sustainability strategy and management
- sustainability reporting
- sustainability assurance.

Those wishing to achieve the Professional Diploma must then pass an exam, supported by 10 hours of comprehensive exam preparation.

Driving student success

Another way in which we draw on strong relationships is to support ACCA's future members. Drawing on the influence of our global network of employers and education providers, I'm proud to share that nearly half of our students worldwide are now engaging with ACCA's 'big three' exam support resources – the *ACCA Study Hub*, the CBE practice platform and *My Exam Performance*. And our analysis confirmed what we've long believed: students who use these resources are more likely to succeed in exams and enjoy a better experience with ACCA. The percentage of students actively engaging in their studies is increasing year on year, and the percentage of students passing in a year continues to grow beyond our expectations.

Preparing for the future: looking ahead to 2025-26

There is so much to be excited about what the future holds for the ACCA community. In 2025-26, I'm particularly excited about the changes we'll announce to the future ACCA Qualification. Our qualification has always set the pace for the profession, and this time around it will be no different – we're redefining accountancy for a changed world.

I'm also excited about what ACCA members everywhere will achieve in the year ahead. It's thanks to your adaptability, impact and your position at the very forefront of a changing profession that enables ACCA to lead the way.

So, let's keep demonstrating ACCA's unique value and difference. Together we can create even more impact in the year ahead, setting the bar ever higher for success in 2025-26 and beyond.



Helen Brand OBE

Chief Executive

AGM notice of meeting

Notice is hereby given that the one hundred and twentieth Annual General Meeting of the ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS will be held online on Thursday 6 November 2025 at 13.00hrs GMT, for the following purposes:

1. To receive and adopt the Report of Council and Accounts for the period 1 April 2024 to 31 March 2025.
2. To receive the report of the ballot for the election of members of Council.
3. To appoint as auditors Johnston Carmichael LLP.

By order of Council

Andrew Steele
Secretary

The Adelphi
1/11 John Adam Street
London WC2N 6AU

September 2025

Notes

1. *Under Bye-law 59, no member is entitled to be present or vote at any general meeting who is in arrears with any subscription or sum payable by him/her to the Association. Under regulation 4(3) (b) of the Chartered Certified Accountants' Membership Regulations 2014, annual subscriptions are payable on the first day of January in each year.*
2. *This Notice is given in accordance with Bye-law 71 and Bye-law 49. Members are encouraged to cast their votes online: cesvotes.com/acca25*
3. *A member may appoint as his or her proxy any other member who is qualified to vote. A form of proxy is circulated with this Notice. If you wish to appoint a proxy, you must complete the form online or return it to the scrutineer by post to the address on the form to be received no later than 13:00 UK time on 23 October 2025.*
4. *For more information about this year's virtual AGM, registration and how to vote, go to: accaglobal.com/agm*

Association of Chartered Certified Accountants

Summarised Consolidated Accounts

The summarised consolidated accounts are taken from the audited consolidated financial statements of the Association of Chartered Certified Accountants for the year ended 31 March 2025 and may not contain enough information for a full understanding of ACCA's financial affairs.

Therefore, members are invited to read the full consolidated financial statements which are available on request from ACCA, The Adelphi, 1/11 John Adam Street, London WC2N 6AU or from the website address [accaglobal.com](https://www.accaglobal.com)

ACCA summarised accounts

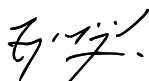
Summarised consolidated statement of comprehensive income for the year ended 31 March 2025

	31 Mar 2025 £'000	31 Mar 2024 £'000
Notes		
Income		
2 Operating income	250,883	238,709
Expenditure		
3 Operational expenditure	209,785	199,513
4 Strategic investment expenditure	40,184	25,263
Total expenditure	249,969	224,776
Operating surplus	914	13,933
5 Income from investments, finance costs and other gains and losses	3,694	5,110
Surplus before tax	4,608	19,043
Tax	(998)	(779)
Surplus for the year	3,610	18,264
6 Other comprehensive income/(loss) for the year	1,664	(8,459)
Total comprehensive income for the year	5,274	9,805

Summarised consolidated balance sheet as at 31 March 2025

	31 Mar 2025 £'000	31 Mar 2024 £'000
Notes		
Assets		
Non-current assets		
7 Property, plant and equipment	11,018	15,833
8 Intangible assets	713	1,075
9 Financial assets	84,905	81,517
	96,636	98,425
Current assets		
9 Other current financial assets	48,468	48,525
10 Trade and other receivables	38,131	33,119
11 Cash and cash equivalents	47,350	42,913
	133,949	124,557
Total assets	230,585	222,982
Reserves and liabilities		
Funds and reserves		
14 Accumulated fund	60,524	55,115
14 Currency reserve	(214)	(79)
Total funds and reserves	60,310	55,036
Liabilities		
12 Non-current liabilities	6,704	13,251
13 Current liabilities	163,571	154,695
Total liabilities	170,275	167,946
Total reserves and liabilities	230,585	222,982

The accounts were approved by Council on 3 July 2025 and signed on its behalf by:



Ayla Majid
President



Lock Peng Kuan
Chair of Audit Committee

Notes to the summarised accounts

1 Basis of preparation

These summarised accounts are taken from the audited consolidated accounts of ACCA for the year ended 31 March 2025, which were prepared in accordance with UK-adopted International Accounting Standards. The auditors' opinion on those accounts was unqualified. The comparative figures, where appropriate, are for the year ended 31 March 2024.

The summarised accounts may not contain enough information for a full understanding of the financial affairs of ACCA. A booklet containing the full audited consolidated accounts of ACCA, together with the corporate governance information, may be obtained on request from ACCA or viewed on the ACCA website, accaglobal.com

Our Integrated Report provides a wide range of information about ACCA's strategy, governance, performance and prospects to show how we create value for our stakeholders and explains the place we occupy in society. The report can be accessed at accaglobal.com

	Year ended 31 Mar 2025 £'000	Year ended 31 Mar 2024 £'000
2 Operating income		
Admission and registration fees	12,564	13,039
Subscriptions (see note 2(a))	118,796	111,438
Examinations	89,435	83,826
Exemptions	13,592	14,749
Regulation and discipline	7,789	7,313
Other income	8,707	8,344
	250,883	238,709
a Subscriptions		
Members	65,341	61,416
Future members	53,455	50,022
	118,796	111,438
3 Operational expenditure		
Corporate	14,213	15,081
Content, Quality and Innovation	36,983	35,343
Relationships	31,161	28,936
Strategy and Governance	23,697	21,494
People and Transformation	13,951	12,249
Finance and Operations	89,780	86,410
	209,785	199,513

	Year ended	Year ended
	31 Mar	31 Mar
	2025	2024
	£'000	£'000
4 Strategic investment expenditure		
Digital Transformation	33,250	18,924
Innovation in Learning and Assessment (formerly Exams delivery)	2,569	1,623
Workplace Transformation	3,330	1,386
Strategic Efficiency	311	1,917
Meet Compliance	597	990
Customer solutions	66	–
Portfolio Management	61	423
	40,184	25,263

Strategic investment expenditure relates to project costs within each category, and once a project has reached completion then any ongoing expenditure is treated as operational. The Digital Transformation programme continues to transform the core business systems focusing on customer facing portals and online sales platforms. The Innovation in Learning Assessment programme is developing our exams platform to ensure it remains relevant to our future members. Workplace Transformation relates to the costs involved by ACCA to embrace digital technology to be able to thrive in a rapidly changing world. The Strategic Efficiency project was initiated to consider changes necessary within ACCA's operational environment to maintain financial sustainability.

5 Income from investments, finance costs and other gains and losses

Investment income	3,993	2,919
Realised gains on disposals of investments	1,883	477
Unrealised gains on change of fair value of investments	2,082	4,164
Finance costs	(1,498)	(661)
(Losses)/gains on forward currency contracts	(1,604)	278
Net foreign exchange losses	(1,162)	(2,067)
	3,694	5,110

6 Other comprehensive income

Currency translation differences	(135)	(732)
Recognition of actuarial gains/(losses)	1,799	(7,727)
	1,664	(8,459)

Actuarial gains and losses which arise from experience adjustments and changes in actuarial assumptions are accounted for in comprehensive income in the period in which they arise.

Notes to the summarised accounts

	As at 31 Mar 2025 £'000	As at 31 Mar 2024 £'000
7 Property, plant and equipment		
Leasehold improvements	3,350	4,780
Property	6,661	9,819
Plant and equipment	179	283
Computer systems and equipment	828	951
	11,018	15,833

All assets are stated at depreciated cost.

8 Intangible assets		
Internally generated software	147	223
Third party intangible assets	566	852
	713	1,075

Intangible assets relate to internally generated development costs and other third-party costs for the delivery of the qualification and digital transformation. ACCA only capitalises items as intangible when the costs meet the criteria for capitalisation under IAS 38 and the IFRIC relating to *Configuration or Customisation Costs in a Cloud Computing Arrangement*.

All intangible assets have remaining amortisation periods of between two and three years.

9 Financial assets		
Non-current assets	84,905	81,517
Current assets	48,468	48,525
	133,373	130,042

Financial assets, comprising units in Baillie Gifford's Sustainable Growth Fund, Adept Investment Management's Fixed Income, Active Diversifier, Diversified Assets, Sustainable Multi Asset Credit and Diversified Liquid Credit Funds, BentallGreenOak's UK Debt II and III Property Funds and cash funds held by Royal London Asset Management, are fair valued annually at the close of business on the statement of financial position date.

ACCA's non-current financial assets are classified by the fair value hierarchies as follows:
Level 1 – £0.1m; Level 2 – £79.5m; Level 3 – £5.3m.

	As at 31 Mar 2025 £'000	As at 31 Mar 2024 £'000
10 Trade and other receivables		
Trade receivables and accrued income	25,006	22,636
Prepayments and other receivables	12,143	9,874
Taxation recoverable	963	554
Derivative financial instruments	19	55
	38,131	33,119
11 Cash and cash equivalents		
Cash and cash equivalents	47,350	42,913
<p>Cash and cash equivalents comprise cash on hand, demand and short-term deposits, as appropriate, with banks and similar institutions which are readily convertible to known amounts of cash and are subject to insignificant risk of changes in value.</p>		
12 Non-current liabilities		
Lease liabilities	4,729	7,659
Retirement benefit obligations	1,975	5,592
	6,704	13,251
13 Current liabilities		
Trade and other payables	48,826	44,831
Lease liabilities	2,836	3,882
Deferred income	102,835	98,152
Derivative financial instruments	1,799	231
Provisions	7,275	7,599
	163,571	154,695

Deferred income comprises fees and subscriptions from members and future members accounted for in advance, exam fees paid in advance by future members and monitoring contract income paid in advance.

Notes to the summarised accounts

14 Funds and reserves

	Currency reserve £'000	Accumulated fund £'000	Total funds £'000
Balance at 1 April 2023	653	44,578	45,231
Surplus for the financial year	–	18,264	18,264
Currency translation	(732)	–	(732)
Recognition of actuarial losses net of deferred tax	–	(7,727)	(7,727)
Balance at 31 March 2024	(79)	55,115	55,036
Surplus for the financial year	–	3,610	3,610
Currency translation	(135)	–	(135)
Recognition of actuarial gains net of deferred tax	–	1,799	1,799
Balance at 31 March 2025	(214)	60,524	60,310

15 Capital

ACCA considers its capital to be its accumulated fund and its other reserves. Council's financial objective is to generate a targeted operating position, to build and maintain reserves at a sustainable level, taking into account the various competitive risks. ACCA also aims to achieve additional long-term growth in reserves through the active management of the investment portfolio. A three-year financial plan has been developed which, over the period of the plan, guides the level of accumulated fund. At 31 March 2025, the accumulated fund represented 75 days of operating expenditure (31 March 2024: 72 days) which is above the long-term target of 60 days. This reflects the better than forecast result resulting mainly from reduced operating expenditure.

Council has reviewed its liquidity measure and has agreed that it will maintain a level of liquid reserves to cover ACCA's exposure to corporate risks that would result in a consequential loss to ACCA which could reduce overall financial strength and create a risk that ACCA was unable to settle liabilities as they fall due. Liquid reserves are defined as the total of cash, liquid short-term and long-term investments, less any short-term borrowing. Any investments in illiquid funds or securities, e.g. property funds, will be excluded from this classification. ACCA's Council Board reviews the financial position of ACCA at each board meeting.

16 Contingent liabilities

Overseas taxation

ACCA continues to monitor the tax legislation of overseas markets where remote selling may result in a tax exposure. ACCA is subject to various digital services taxes (DSTs) and similar taxes in multiple jurisdictions. These taxes are complex and evolving, and there is uncertainty regarding their application and enforcement. ACCA will provide for a tax exposure where management assessment supported by specialist tax advice confirms a liability has arisen. However, the ultimate resolution of this matter may result in liabilities that are materially different from the amounts recorded within the financial statements.

On 29 June 2025 ACCA received a show cause notice of 478.6m INR (£4.1m*), excluding penalties and interest, from the Indian tax authorities relating to GST on revenue from ACCA's products sold in India. After taking professional advice ACCA believes it is compliant with current tax legislation and proposes to rebut the notice and accordingly no provision has been made.

*converted at the rate on 29 June 2025 of 117.5 INR to £1

Membership of Council at 31 March 2025

Merina Abu Tahir

Kuala Lumpur, Malaysia
Independent Non-Executive Director,
Public Listed Companies

Victoria Ajayi

Lagos, Nigeria
Group Managing Director/CEO,
TVC Communications

Liz Blackburn

Edinburgh, United Kingdom
Corporate Director, Sabhal Mòr Ostaig,
the National Centre for Gaelic Language
and Culture

Carol-Ann Boothe

Maryland, United States of America
Managing Director, ASK International Inc.

Elaine Boyd OBE

Glasgow, United Kingdom
Honorary Professor, Glasgow Caledonian
University School for Business and Society

Anastasia Chalkidou

Athens, Greece
CFO and Co-founder, Quantum BITS

Natalie Chan

Hong Kong SAR, China
Banking & Capital Markets Leader (Hong Kong),
Deloitte Touche Tohmatsu

Sharon Critchlow

Bristol, United Kingdom
Director, Discover Your Bounce

Cathal Cusack

Dublin, Ireland
Partner, Cusack & Co

Stephen Doyle

Dublin, Ireland
Head of Real Estate, Technology
and Operations, EY Ireland

Cristina Gutu

Bucharest, Romania
Director, Learning and Development Lead,
KPMG

Datuk Zaiton Mohd Hassan

Kuala Lumpur, Malaysia
CEO, Malaysia Professional
Accountancy Centre

Michelle Hourican

Dublin, Ireland
Director, Datatrails

Babajide Ibranke

Abuja FCT, Nigeria
Executive Director, Finance and Corporate
Services, Nigerian Independent System
Operator Ltd

Md Arif Al Islam

Dhaka, Bangladesh
MD and CEO, Summit Communications Ltd

Dinesh Jangid

Dubai, United Arab Emirates
Regional Managing Partner, Middle East,
Uniquis Consultech Inc.

Gary Kent

Mississauga, Canada
Chief Administrative Officer,
Peel Region, Canada

Urooj Farhat Khan

Dubai, United Arab Emirates
Director, KPMG

Winnie Ki

Hong Kong SAR, China
Partner, Assurance & People,
Ernst & Young

Lock Peng Kuan

Kuala Lumpur, Malaysia
Managing Partner, Audit & Assurance,
Baker Tilly Malaysia

Trusha Lakhani

Hinckley, United Kingdom
CEO/Director, Great Business Matters Ltd

Fen Nee Lim

Kuala Lumpur, Malaysia
Independent Non-Executive Director,
Public Listed Companies

James Lizars

East Grinstead, United Kingdom
Founder and CEO, Thriveworks

Oxana Losevskaya

Dubai, United Arab Emirates
Partner, SLPartners FZCO

Philip Maher

Limerick, Ireland
Founder and CEO, Sustainablebusiness.ie

Ayla Majid

Islamabad, Pakistan
CEO and Founder, Planetive

Manenzhe Manenzhe

Gauteng, South Africa
CFO, National Heritage Council of South Africa

Gillian McCreadie

Glasgow, United Kingdom
Business Advisory Group,
Senior Manager, AAB

Qinxue (Major) Mei

Shenzhen, China
Senior VP, Group COO and CHRO,
Jiawei Renewable Energy Co. Ltd

Nauman Asif Mian

Dubai, United Arab Emirates
CFO, Bayt.com Inc.

Helen Morgan

Cardiff, United Kingdom
Finance Director, Character.com

Gráinne Murphy

Galway, Ireland
CEO, Ballinasloe Credit Union

Amos Ng

Singapore
Group CFO/Senior VP,
Straco Corporation Ltd

Ian Ng

Shanghai, China
APAC CFO and Head of M&A,
Ammega APAC

Membership of Council at 31 March 2025

Joe O'Regan

Boston, United States of America
Managing Director, Global Support Services and
Harvard International Office, Harvard University

Joseph Owolabi

Melbourne, Australia
Director, Rubicola Consulting

Siobhan Pandya

Dallas, United States of America
Director of Global Program Management
Office, Mary Kay

Melanie Proffitt

Leicester, United Kingdom
CFO, Farncombe Estate

Rabia Shaukat

NEOM, Kingdom of Saudi Arabia
Head of Finance, Hotel Development,
NEOM

Sallahuddin (Den) Surfraz

Curepipe, Mauritius
Market Head of Risk and Compliance, India,
Middle East and Africa, TMF Group

Jennifer Tan

Hong Kong SAR, China
EVP, Strategy Development & Government
Affairs, GBA, Ant Group

George Erumeda Varghese

Kochi, India
Founder and Chief Executive,
Trinity Energy Sourcing Ltd

Nguyen Vu Duc

Hanoi, Vietnam
Audit Partner, Deloitte Vietnam
Audit Company Ltd

Dinusha Weerawardane

London, United Kingdom
Head of Department for Accounting
and Finance, Arden University

Ernest Wong

Hong Kong SAR, China
President and Group CFO,
KVB Holdings Limited

Matthew Wong

Shanghai, China
Partner, Asiapac Asset & Wealth Management
Tax Leader, PwC

Shujuan (Jane) Yang

Beijing, China
Managing Partner, EY Beijing,
Ernst & Young Hua Ming

Council member profiles can be found at:

accglobal.com/uk/en/member/council-elections/todays-council/meet-your-council.html

Council members' attendance at Council meetings during 2024-25

The table below shows attendance by current members of Council at Council meetings during 2024-25. There were four Council meetings in the financial year 2024-25.

Name	Total	Name	Total
Merina Abu Tahir	4/4	Philip Maher	3/4
Victoria Ajayi	4/4	Ayla Majid	4/4
Liz Blackburn	4/4	Manenzhe Manenzhe	1/1**
Carol-Ann Boothe	3/4	Gillian McCreadie	4/4
Elaine Boyd	4/4	Qinxue (Major) Mei	2/2*
Anastasia Chalkidou	4/4	Nauman Asif Mian	4/4
Natalie Chan	4/4	Helen Morgan	4/4
Sharon Critchlow	4/4	Gráinne Murphy	4/4
Cathal Cusack	4/4	Amos Ng	4/4
Stephen Doyle	2/2*	Ian Ng	4/4
Cristina Gutu	4/4	Joe O'Regan	4/4
Datuk Zaiton Mohd Hassan	4/4	Joseph Owolabi	3/4
Michelle Hourican	4/4	Siobhan Pandya	4/4
Babajide Ibranke	4/4	Melanie Proffitt	4/4
Md Arif Al Islam	2/4	Rabia Shaukat	4/4
Dinesh Jangid	4/4	Sallahuddin (Den) Surfraz	2/2*
Gary Kent	4/4	Jennifer Tan	4/4
Urooj Farhat Khan	2/2*	George Erumeda Varghese	1/1**
Winnie Ki	4/4	Nguyen Vu Duc	2/2*
Lock Peng Kuan	4/4	Dinusha Weerawardane	4/4
Trusha Lakhani	4/4	Ernest Wong	4/4
Fen Nee Lim	4/4	Matthew Wong	4/4
James Lizars	4/4	Shujuan (Jane) Yang	3/4
Oxana Losevskaya	4/4		

Notes:

*Council members elected in November could attend a maximum of two meetings.

**In January 2025 Council approved the co-option of two members. These members could attend a maximum of one meeting.

Statement on elections to Council

Retirements from Council

Sharon Critchlow, Michelle Hourican, Ayla Majid and Joseph Owolabi are retiring from Council and, in accordance with bye-law 15(d), are not eligible for re-election.

Md Arif Al Islam and Gillian McCreadie are standing down from Council and not seeking re-election at this time.

The following members of Council are retiring and are offering themselves for re-election:

Merina Abu Tahir	Carol-Ann Boothe	Anastasia Chalkidou
Natalie Chan	Cathal Cusack	Dinesh Jangid
Gary Kent	Trusha Lakhani	James Lizars
Helen Morgan	Amos Ng	Ian Ng
Joe O'Regan	Jennifer Tan	Shujuan (Jane) Yang

Nominations for election

The following members of ACCA have been nominated for election to Council in accordance with bye-law 16:

Nigel Adams	Abiodun Daveraux Akerele	Muhammad Sarfraz Arshad
Robert Agufana Belle	Martin Brennan	Jayrani Devi Bungsy
Kelvin Chow	Mubashir Dagia	Alex Falcon Huerta
Dariusz Gafka	M. Junaid Younas Ghori	Yousouf Hansye
Raqibul Faiaze Mohammad Ikramah	Anne Keogh	Goind Ram Khatri
Saad Bin Malik	Nandila Mubiana	Masood Ahmed Qureshi
Chengai Ruredzo	Waleed Shahnawaz	Heather Smith

There are, therefore, 36 candidates for the 21 vacancies on Council.

It is mandatory for those elected to Council to accept and adhere to the Code of Practice for Council members. All the candidates in the Council elections have agreed, if elected, to comply with and be bound by the Code of Practice, the contents of which can be viewed at

accaglobal.com/codeofpractice

Members' attention is drawn to the statement below on the skills and attributes that ACCA believes Council as a whole should contain.

Council develops policy for ACCA as a whole and Council members act for the whole organisation.

ACCA considers that it is essential that Council has access to the following skills and attributes from among its members:

- An ability to take a strategic and analytical approach to issues and to see the big picture
- An understanding of business and the marketplace
- Communication and networking skills
- An ability to interact with peers and respect the views of others
- Decision-making abilities
- An ability and track-record of acting in an ambassadorial role in many different environments
- Planning and time management
- A willingness to learn and develop.

Election addresses



Merina Abu Tahir

Job position/ title and employer

Independent Non-Executive
Director, Public Listed Companies

Sector employed in

Energy, utilities, real estate
and retail

Country of residence

Malaysia

ACCA Member since

1991

Previous/current ACCA involvement

- Council member
2022 – present
- Global Forum for Governance,
Risk and Performance

Relevant career experience

- Independent Non-Executive
Director of PLCs
- Over 35 years experience
in accounting and finance

Election statement

It has been a privilege to serve you and contribute to the advancement of our profession. I now humbly seek your support for re-election to the ACCA Council.

My tenure on Council has been marked by a series of initiatives aimed at member engagement, professional development and global outreach. I actively participated in policy-making activities, ensuring that our strategies align with the evolving needs of the profession. In collaboration with my Council colleagues, we developed ACCA's new strategy and re-designed qualification, reflecting on our ambition to lead the accountancy profession for a changed world.

My contributions to ACCA include:

- Audit Committee (Present);
- Global Forum for Governance, Risk and Performance (Present);
- Malaysia Advisory Committee, Chair (2017 – 2019)
and Member (2012 – 2017);
- Malaysia ESG Taskforce (2022 – 2025);
- Malaysia Women's Network (2018 – 2024); and
- International Assembly (2014 – 2019).

During my tenure as Chairperson of MAC, I established the Women's Network, Young Member's Network and Small-Medium Practice Focus Group. These member networks continue to serve members' needs and are an important connection between ACCA and members.

In Malaysia, I was a Council member of the Malaysian Institute of Accountants and currently a member of its Education Board, Professional Accountants in Business Committee and Sustainability Working Group.

I currently sit on boards of Malaysian public listed companies, as an Independent Non-Executive Director. With over 35 years of international work experience in multinationals, financial institutions and the aviation industry in Malaysia, United Kingdom and Middle East with responsibilities covering Africa and South America, I will continue to call upon my global and local experiences, networks and capabilities, if given the opportunity to continue to serve in Council.

My focus for ACCA continues with the emphasis on member engagement, innovation and advocacy, along with a focus on diversity and inclusion; building on our shared values and purpose to be a force for public good.

I seek your support in my re-election, to serve as your Council member, to fulfil our purpose, to remain true to our values and to realise our vision for the future.

Thank you for your continued trust and the opportunity to serve.



Nigel Adams

Job position/ title and employer

Managing Director,
Ad Valorem Group

Sector employed in

Public practice

Country of residence

United Kingdom

ACCA Member since

1998

Previous/current ACCA involvement

- Professional and Business Services Roundtable
- Entrepreneurship In Practice Global Webinar Series

Relevant career experience

- Managing Director
Ad Valorem Group
- Chief Group Accountant
Solvalub Ltd

Election statement

My Journey into Accountancy

I am proud to have been an ACCA member since 1998, though my path was anything but conventional. Leaving school with few qualifications, I began my working life as a shop assistant and gardener before training as an accountant at 23. Academic study never came naturally, so I worked hard to balance my studies with a full-time job – first in industry, then in practice within Big 4 and mid-tier firms.

I progressed to Chief Group Accountant for a major international oil company in the 1990s, qualifying in 1998. After a spell back in practice, I co-founded my own accountancy business with my wife in 2001. Over the years, we've built our firm from a small start-up into a company with 80 staff and a £7.3m turnover. This experience has given me a unique perspective on practice, underpinned by a strong customer focus.

Innovation and Values

We have led the way in demonstrating that professional service companies can scale beyond the traditional partner model. Our enthusiasm for innovation aligned with the arrival of Cloud Technology, helping us create a culture embracing positive change. Our achievements have been recognised with several awards, including two Xero Mid-Tier Firm of the Year titles, British Accountancy Mid-Tier Firm of the Year, and Accounting Excellence Accounting Pioneers of the Year Award in 2021.

I believe that clear, concise communication and shared goals are the keys to success. I am recognised for my direct, no-nonsense approach to getting to the heart of an issue.

Commitment

Giving back to ACCA is very important to me. Whether inspiring future accountants in schools or universities, to supporting career-changers, I always seek to contribute.

Recent ACCA involvement:

- Wellbeing and Creating a Resilient Workplace (Accountex)
- Global Entrepreneurship in Practice Series – The Power of Peer Support
- Professional and Business Services Round Table
- Consultation Panel Discussions including R&D and Audit reforms
- ACCA Future Conference – Challenges and Opportunities for SME Practices and Clients
- National Risk Assessment (AML policy) – with HM Government.

If elected to Council, I promise to continue supporting ACCA members and advancing our agenda with dedication and integrity.



Abiodun Daveraux Akerele

Job position/ title and employer

Senior Corporate Reporting
Leader, Ontario Securities
Commission

Sector employed in

Public sector

Country of residence

Canada

ACCA Member since

2012

Previous/current ACCA involvement

- Global member advocate and mentorship
- ACCA Canada Member Network Panel

Relevant career experience

- Controller and CFO in financial services
- CFO, Aerospace and Defense Operation

Election statement

I am a proud FCCA member having completed my designation in 2012.

My professional career combines a unique blend of strategic leadership, vision, innovative knowledge development, working with finance experts in the Sub-Saharan African region where I started with a strong professional community network and aptitude for good governance; good sustainable focus to build pride in the accounting professional landscape. In this capacity, I have mentored over a thousand prospective accounting students through their ACCA qualification and advocated for ACCA members in workplaces to advance their professional career as part of member support.

Thereafter, I advanced my professional career in North America in the aerospace industry as CFO leading the strategic direction of the combined aviation and defense operating segment; further advanced financial expertise in petrochemical operation, financial services and capital market regulatory as accounting/finance subject expert. In my present role as senior corporate reporting leader with top regulator in Canadian capital market legislation, I have worked with management executives and finance leaders in high-level professional capacity promoting cause for safe financial and capital market regulatory landscape while fostering ACCA awareness through research support engagement.

I have contributed to building support for ACCA brand recognition and inclusiveness in Canadian workspace. I am standing for election to Council in the forthcoming ACCA Council election with the following intents:

- I am passionate about giving back to build global network of support for the next generation of accountants in the face of global economic uncertainties and the challenges it presents.
- I am passionate about building ACCA's member network; nurturing and advancing our professional values to the next generation of accountants.
- If I could seek your vote, in collaboration with other Council members, I will work to:
 - Advocate for diversity and inclusiveness in workplaces through top industry finance leadership promoting decent work and economic empowerment for members.
 - Support members' relevance in promoting economic competitiveness via effective member engagement to connect with ACCA approved employers, partners and other networks in accelerating their career and/or professional work engagement.

Please vote for me as we continue to advocate for members advancement and promoting ACCA brand.



Muhammad Sarfraz Arshad

Job position/ title and employer

Chief Financial Officer,
Craft Industrial Co.
(Alghihaz Holding) GCD Pakistan

Sector employed in

Construction and contracting

Country of residence

Pakistan

ACCA Member since

2025

Previous/current ACCA involvement

- Best Practice Financial Management under ACCA
- ACCA IPSAS Trainer

Relevant career experience

- CFO
- Corporate governance and strategic financial leader

Election statement

Dear ACCA members,

I am honoured to stand for election to the ACCA Council. As a member of ACCA and a fellow member of the Institute of Cost and Management Accountants of Pakistan, I bring over 22 years of diversified experience in the public and private sectors (including around one year as acting CEO in a public sector company). My expertise spans strategic financial planning, regulatory and corporate compliance, business development and international financial reporting, and I currently serve as CFO at Craft Industrial Co. Saudi Arabia. Beyond my professional role, I actively contribute to the accounting profession by mentoring emerging talent in financial reporting, advanced financial management and entrepreneurship.

I am standing for Council based on following compelling priorities:

1. Championing Sustainability Reporting

In the face of climate change and its implications for global business, I strongly believe finance professionals must lead in developing robust sustainability reporting frameworks. I am committed to helping members integrate ESG principles into their reporting practices to safeguard investor confidence and ensure long-term organizational sustainability.

2. Bridging the Gap with Standard Setters

As a preparer of financial statements, I have first-hand experience of the challenges in interpreting and implementing IFRS. I aim to actively liaise with IASB and IFRIC, representing the concerns of practitioners, and advocate for practical improvements that uphold the true and fair view of financial reporting across regions.

3. Promoting Diversity, Equity, and Inclusion

I believe a strong profession is one where every voice is heard and every member has equal opportunity to thrive. I will actively support ACCA's efforts to build a truly diverse and inclusive global community—across regions, cultures, and backgrounds—where members feel respected, represented, and empowered.

If elected, I will:

- Advocate for climate-conscious and forward-looking finance leadership
- Represent the practical voice of preparers in global standard-setting forums
- Promote ethical, inclusive, and transparent reporting practices
- Enhance ACCA's impact in emerging markets and global financial ecosystems

ACCA has empowered me throughout my professional journey, and I am eager to give back by contributing to its global mission. I respectfully seek your support and trust in this election.



Robert Agufana Belle

Job position/ title and employer

Group Finance Manager, TD Bank

Sector employed in

Financial services

Country of residence

Canada

ACCA Member since

2016

Previous/current ACCA involvement

- ACCA Canada Member Network Panel
- ACCA Global Forum for SMEs

Relevant career experience

- TED Speaker
- CFO of the year finalist

Election statement

I am honoured to stand for election to ACCA's Council and ask for your support as I continue my work to shape a more inclusive, connected, and forward-looking profession.

This year, I was appointed to ACCA Canada's Member Network Panel, building on earlier service with Kenya's National Advisory Committee. These roles reflect my cross-regional commitment and ability to unite members across geographies and sectors. I bring the same spirit of connection and collaboration to this Council candidacy.

Creating inclusive impact

I've consistently used my platform to foster belonging and opportunity. In Kenya, I initiated the country's first ESG-focused CPD in 2022 and supported affiliate-to-member conversion by enlisting external PER supervisors and creating pathways for affiliates in non-technical roles.

- I was humbled to be named ACCA Kenya Advocate of the Year for three consecutive years and
- a finalist for the ACCA Africa CFO Award (ESG category) in 2023.

Beyond titles, I take pride in building inclusive communities—from chairing the inaugural SME Forum in Kenya to facilitating cross-border peer learning through my mentorship efforts. As an ACCA mentor, I've sparked member-to-member mentorship conversations that continue to ripple globally.

Global engagement

As a member of the Global Forum for SMEs, I helped deliver The Practice Room to support SMPs. I've been featured in AB Magazine, ACCA podcasts, and Professional Insights reports, and have spoken at Accounting for the Future and the Africa Members Convention for two years running.

Why Council? Why now?

While I've driven impact through personal and regional initiatives, being on Council will allow me to scale those efforts—collaborating with others to better support members globally. I will advocate for flexible payment solutions, strategic partnerships that elevate the qualification's value, and community-building initiatives that make every member feel seen, supported, and heard. Let's build a profession where no one is left behind.

Thank you for your trust and vote.



Carol-Ann Boothe

Job position/ title and employer

Managing Director,
Ask International Inc.

Sector employed in

Professional services firm

Country of residence

United States of America

ACCA Member since

1993

Previous/current ACCA involvement

- Council member 2019 – present
- Past Chair, ACCA USA;
IA representative

Relevant career experience

- Led audit engagement across
global sectors
- Board leader driving
accountability and integrity

Election statement

It has been a profound honor to serve on ACCA's Council since 2019. Over the past six years, I have contributed strategic insight, ethical leadership, and a strong commitment to global member engagement, championing ACCA's vision and public interest mission.

Throughout my tenure, I have worked closely with ACCA leadership and fellow Council members through roles on the Nominating and Governance Committee, the Audit Committee and Qualifications Board. These responsibilities helped shape ACCA's strategy, reinforce governance, and represent our diverse global membership with integrity.

I have represented Council at the International Assembly, North America AGM, global webinars, and recognition events. I previously served as Vice Chair and Chair of the ACCA USA Members Network (2015 – 2018) and Washington DC Chapter Head (2013 – 2023), and built partnerships with the IMF, World Bank, Big Four firms, and embassies, raising ACCA's visibility across the USA, Caribbean, and beyond. I also served as Treasurer and President of the ACCA Women's Society in London (1997 – 2000). I mentored ACCA students and members transitioning into the USA and led multicultural initiatives across ACCA networks.

Currently, I serve as Vice President of Programs for the IIA Washington DC Chapter and President of the AGA Montgomery/Prince Georges Chapter, leading joint initiatives with ACCA, the IMA, regulators, and other organizations. I also serve as a member on the Washington Suburban Sanitary Commission Audit Committee, overseeing one of the largest USA public utilities.

With over 35 years of global experience, including senior roles at KPMG and Ask International Inc., I have led audit, compliance, and advisory work in the USA, UK, Jamaica, Romania, and Croatia. I am serving on the AGA National Professional Ethics Board and ACCA Global Forum for Ethics, supporting high standards of integrity across the profession. I remain engaged with the Institute of Chartered Accountants of Jamaica.

I respectfully ask for your vote to continue serving with dedication and purpose. Giving back to the profession is not just a commitment, it is my lifelong passion.



Martin Brennan

**Job position/
title and employer**
CEO, Onside Accounting

Sector employed in
Public practice

Country of residence
United Kingdom

ACCA Member since
2012

**Previous/current
ACCA involvement**
■ Regular speaker at
ACCA theatre, Accountex

■ Contributor to ACCA
online events

Relevant career experience

- Specialist in tech
sector accounting
- Founder and CEO
in scaling practice

Election statement

I am a proud ACCA member who has experienced first-hand how ACCA changes lives.

My journey is unconventional, growing up in a disadvantaged part of the UK to building a fully remote, award-winning practice. I have scaled a practice to 35 people in three years, embracing technology, modern remote ways of working and opportunity for people from underrepresented backgrounds.

I believe now is the time to give back, using my experience in the following areas to support ACCA and its members to succeed in an ever-changing profession:

Humble Beginnings and Making the Profession More Accessible

I've experienced first-hand how powerful qualifications like ACCA can be in transforming lives. I've built a firm that creates meaningful careers for people living outside major cities, helping them access high-quality careers without needing to relocate. I believe access should not be limited by geography or background.

Mentorship, Talent Development and Exam Success

I've personally mentored around 50 young professionals through to qualification, supporting with structure, mindset and career development. Our ACCA students consistently achieve way above average pass rates, including several passes above 85% receiving special recognition awards from ACCA.

Entrepreneurial Leadership, Technology and the Future of the Profession

As the founder of a fully remote, tech-enabled firm, I work closely with high-growth businesses and stay at the forefront of how our profession is evolving. At Onside, we've embraced automation, real-time data, and cloud-based, client-focussed services to deliver scalable, modern solutions. I speak at events like Accountex on trends, practice leadership, and technology in accounting. ACCA plays a vital role in helping members adopt future-ready tools and agile ways of working. I want to help lead that effort.

Empowering Future Practice Owners

I've supported several accountants to launch their own firms, offering guidance on business planning, growth strategy, and the realities of running a modern practice. I want to help more members see this path as accessible, achievable and rewarding.

I would be proud to give back by helping ACCA create opportunities for the next generation, as it did for me.



Jayrani Devi Bungsy

Job position/ title and employer

Trusted Advisor and Senior Internal Auditor, The Regional Municipality of York

Sector employed in

Public sector

Country of residence

Canada

ACCA Member since

2012

Previous/current ACCA involvement

- Vice-Chair, ACCA Canada Network Panel
- ACCA Canada Public Sector award

Relevant career experience

- Trusted Advisor and Strategic Partner
- Professional Senior Internal Auditor

Election statement

I am honoured to stand for election to ACCA's Council, representing a profession that is evolving with purpose, resilience, and global impact. As Trusted Advisor and bilingual Senior Internal Auditor at the Regional Municipality of York in Ontario, Canada, I bring over 20 years of experience in public sector governance, risk management, and internal audit.

My career has been shaped by a deep commitment to ethical leadership, transparency, and the values that define ACCA: integrity, inclusion, and innovation. In my current role, I support York Region's Council Audit and Risk Committee in overseeing financial stewardship and operational accountability across one of Canada's largest regional governments. I have led and supported risk assessments, internal control evaluations, and performance audits that drive efficiency, strengthen governance, and safeguard public trust. These responsibilities reflect the strategic oversight and ethical standards expected of ACCA Council members.

My ACCA qualification together with my Global MBA and Chartered Manager designation have been instrumental in shaping my career, providing the global perspective and technical excellence needed to lead in complex environments. As ACCA's Public Sector Advocate of the Year for Canada, Vice-Chair and member of the Canada Network Panel, I have actively promoted the value of our designation across government and professional networks, mentoring future members and advocating for ethical finance practices.

Beyond my professional role, I serve on the Board of Directors for the Institute of Public Administration of Canada (IPAC) Toronto Region Group, Executive Board Member for the Municipal Internal Auditors Association (MIAA) in Canada and Board Secretary for Institute Internal Auditors Toronto Chapter. These board-level experiences have strengthened my ability to collaborate across disciplines, influence policy, and advocate for ethical leadership—skills I will bring to ACCA's Council.

If elected, I will champion ACCA's bold strategy and support its delivery across key priorities:

- Global Inclusion and Member Engagement
- Ethical Governance and Public Interest
- Future-Ready Skills and Digital Transformation

I respectfully seek your vote and pledge to serve with professionalism, transparency, and a deep belief in the transformative power of our global community.

Together, let us think ahead, act boldly, and shape the future of accountancy.



Anastasia Chalkidou

Job position/ title and employer

CFO and Co-founder,
Quantum BITS

Sector employed in

SME

Country of residence

Greece

ACCA Member since

2011

Previous/current ACCA involvement

- Council member 2022 – present
- ACCA Global Forum for SMEs

Relevant career experience

- Digital Accounting and IFRS expert
- Manager at Accountancy Europe, lecturer, mentor

Election statement

Dear ACCA members,

It has been an immense honor to serve on the ACCA Council over the past three years and now I humbly ask for your valuable support to be re-elected for a second term.

With 22 years in the profession, my journey bridges technical depth with global leadership. I began my career as a senior auditor in a Big 4 firm, progressed into financial services as an IFRS expert, and had the privilege of being the first Greek professional to represent our profession through my role at Accountancy Europe in Brussels. In 2014, I co-founded Quantum BITS, an IT and accounting consulting firm, where we support SMEs across borders with innovation, trust, and care.

Since my qualification in 2011, I have been an active advocate of ACCA as a consultant, as a professional trainer and via my involvement with national and international organisations promoting entrepreneurship and innovation.

I am a member of the ACCA Advisory Committee in Greece since 2017 and I have served as the International Assembly representative and Chair of the ACCA Members Advisory Committee of Greece from 2020 to 2022. I have been a proud host of the ACCA Practice Room, and I have participated as a speaker/moderator in numerous panel discussions on matters related to SMEs and entrepreneurship.

During my first term on the ACCA Council, I have worked passionately to build the profession's future—one rooted in digital innovation, technical and ethical excellence, and global relevance. I have served as one of the Council's representatives at the International Assembly for the last two years and I am a member of the ACCA Global Forum for SMEs.

I believe that ACCA is more than a qualification. It is a global community of changemakers. We carry the responsibility of building a profession that leads with purpose and serves the public good. With your support, I will continue to pursue this inspiring journey and carry this responsibility with commitment and pride.

Thank you for considering my statement and for getting involved in the voting process.



Natalie Chan

Job position/ title and employer

Banking and Capital Markets
Leader (Hong Kong),
Deloitte Touche Tohmatsu

Sector employed in

Financial services

Country of residence

Hong Kong SAR, China

ACCA Member since

1998

Previous/current ACCA involvement

- Council member 2019 – present
- Council Board Member
2023 – present

Relevant career experience

- Audit Committee Member
of Red Cross
- Financial Advisor, MOF,
Guangdong, PRC

Election statement

I am Natalie Chan, Hong Kong Banking & Capital Markets (BCM) Leader at Deloitte, overseeing all services lines, including business consulting, audit and taxation in BCM sector.

I'm a professional auditor with nearly three decades of experience, having risen from junior auditor to partner, and work with financial institutions on audits, IPOs, digital transformation, ESG integration and regulatory compliance.

My career includes four years working in the mainland China, where I managed cross-border operations and contributed to IFRS convergence and the transformation of risk management practices for domestic banks to "go global".

Since being elected to the ACCA Global Council in 2019, I have served on the Governance Review Task Force, the Remuneration Committee and the Council Board. In these roles, I have sought to serve with integrity, using my knowledge and experience to enhance decision-making and put people at the heart of performance culture.

As Chair of ACCA Hong Kong from 2018-19, I founded the Greater Bay Area Advisory Board. This initiative forged stronger connectivity between Hong Kong, Shenzhen and Guangzhou, establishing the foundations for ACCA's rapid expansion across one of the world's most dynamic economic regions.

Building on these foundations and channelling the resilience I have gained through my passion for endurance sports, I hope to continue to "Think Ahead" as an ACCA Council member, enhancing the relevance and prestige of our qualification through technology while empowering members with knowledge of emerging fintech and sustainability requirements.

I also firmly believe in the importance of mentoring talent and listening to diverse voices, to drive innovation and success. ACCA students and members will benefit from these principles that meet their needs regardless of level or location, serving and strengthening our community.

I will also continue to represent fellow members at conferences, workshops and forums—presenting a unified vision that aligns with the ACCA Charter and enables the Association to deliver long-term value.

It would be a privilege to serve you for another term as we build a profession that contributes to positive business outcomes. Thank you for this opportunity to continue to shape ACCA's evolution.



Kelvin Chow

Job position/ title and employer

Board Chairman, Manager of EC
World REIT

Sector employed in

Real Estate Investment Trust

Country of residence

Singapore

ACCA Member since

2001

Previous/current ACCA involvement

- ACCA Accounting for a Better World
- Masterclass: Introduction Sustainability, ESG Governance

Relevant career experience

- Founding CEO of a Listed REIT
- Co-Chair of Sustainability Taskforce in REITAS

Election statement

Dear ACCA members,

My name is Kelvin Chow from Singapore. I have been an ACCA member for more than 20 years.

Today, I am standing for election as an ACCA council member with three value propositions in mind.

Firstly, I can fully dedicate myself to the Council because I have stepped down from my last role as CEO of a listed REIT which will provide more time for me to listen to the members as well as to contribute positively to move the Council initiatives and strategies forward. While I have no intention to work on a full-time role, I have been appointed as the independent Chair of two listed REIT in Singapore. I believe this will keep me abreast of the changing landscape of the business world to serve you and the Council better.

Secondly, my career starts as a junior executive to a founding CEO of a listed REIT with a market cap of approximately SGD1.5 billion. My REIT was named Best Overall ESG & Profitability REIT (Platinum) and Best Retail REIT (Platinum) at the Asia Pacific Best of the Breeds REITs Awards in 2024 and 2023 respectively. Besides, I was honoured to be named twice as Best CEO (Platinum) in 2024 and Best CEO (Gold) in 2023, and the Executive of the Year at the SBR Management Excellence Awards 2023. I believe I have more to share with the members from the career and business perspective as well as to provide the Council with ways to get through the business world more effectively and to promote ACCA to wider communities.

Lastly, my listed REIT is the 1st REIT in Singapore that achieved Net Carbon Zero status in 2023. I have been invited as speakers in many sustainability/ ESG events organised by reputable organisations and was the co-chair of sustainability taskforce in the REIT Association of Singapore ("REITAS"). I believe this implies that I have plenty to share with the members and the Council on this area, which is one of the key developments in the current business world.

I look forward to your support.

Thank you.



Cathal Cusack

Job position/ title and employer

Partner, Cusack & Co

Sector employed in

Public practice

Country of residence

Ireland

ACCA Member since

1987

Previous/current ACCA involvement

- Council member 2022 – present
- ACCA Ireland Accountant of the year

Relevant career experience

- Public Auditor and Chartered Tax Adviser
- Director of CCAB UK

Election statement

Dear fellow ACCA members,

It has been a privilege to serve on ACCA Council since 2022, representing you — our members, and advocates. I now respectfully seek your support for re-election to continue contributing to ACCA's purpose, to be a force for public good, driving opportunity and sustainable value.

Since joining ACCA in 1987, I have witnessed first-hand how our qualification opens doors, shapes careers, and supports ethical, inclusive, and forward-looking professionals. I trained in an ACCA practice in London and today lead a Platinum Approved Training Practice in Dublin, the Irish representative of the MSI Global Alliance, proudly supporting the next generation of ACCA accountants and mentor other members through every stage of their journey.

My service on Council has included roles on the Regulatory Board, the Audit Committee, and as ACCA's representative on the Consultative Committee of Accountancy Bodies (CCAB UK). These roles have strengthened my commitment to the values of integrity, inclusion, innovation, and opportunity that lie at the heart of ACCA's purpose.

I am a strong believer in listening to and engaging with our members worldwide. Through regular virtual events and global outreach, I connect with members across regions to understand their challenges and share insights that inform Council's direction.

ACCA's strategy places a clear focus on delivering member value, strengthening public trust, and shaping the future. I support ACCA's leadership in embracing digital transformation, responding to climate change, and fostering inclusive, sustainable economies. I have also actively contributed to the ACCA Ireland Committee and the Global Insights programme, helping bridge local experience with global impact.

Council has a key role in ensuring that ACCA delivers on its strategy while remaining true to its purpose—to be a global, connected and inclusive community. If re-elected, I will continue working to ensure we remain relevant, resilient, and trusted - championing our profession in an evolving world.

I would be honoured to receive your vote and continue to serve you and the global ACCA community.

Thank you for your support.



Mubashir Dagia

Job position/

title and employer

Managing Partner, DATArecall

Sector employed in

Business support services

Country of residence

Pakistan

ACCA Member since

2005

Previous/current

ACCA involvement

- Chair, ACCA Pakistan Member Network Panel
- ACCA Leicestershire Member Network Panel

Relevant career experience

- Board Member, Karachi Chamber of Commerce and Industry
- Chair, IT and Shared Services Committee

Election statement

As a Fellow member of ACCA I bring over two decades of professional expertise in finance, Shared Services, and cross-border commerce. Currently, I am Managing Partner at DATArecall, Pakistan's leading records storage and information-management service provider, Preferred Partner of IronMountain. In Pakistan I play an active public role as a Managing Committee member of the Karachi Chamber of Commerce and Industry, where I chair the IT and Shared-Services Sub-Committee and contribute across legal, banking, and international affairs portfolios. I serve as a Permanent Arbitration Panel Member at the Pakistan Stock Exchange representing Business community and KCCI.

My Priorities for Council

1. Strengthening Regional Engagement and Member Voice

With experience in ACCA Pakistan's MNP leadership, I will champion improved outreach and representation for members in emerging markets, ensuring a forward-looking voice.

2. Advancing Digital Transformation and Skills

As chair of KCCI's IT and Shared Services Sub-Committee, I've led initiatives to promote Pakistan's potential in shared services and digital outsourcing sectors. I intend to bring this leadership and stakeholder collaboration to ACCA, advancing digital capability development and future-ready skills across the global membership base.

3. Embedding Sustainability and Governance Excellence

My record at DATArecall aligns with global best-practice in governance, records integrity, and compliance, certified by IFC EDGE, Global G2Z Certification on Sustainability. I propose to strengthen ACCA's standards for transparent reporting, environmental stewardship, and sustainable practices within the profession globally.

4. Supporting Students and Early Careers

Drawing from my personal journey through ACCA to FCCA and ACCA Pakistan leadership, I'm committed to mentoring and creating new pathways for students and affiliates.

Why Elect Me?

- Global Perspective, Local Impact: My leadership bridges ACCA UK, Pakistan, and wider international networks, offering unique insight into diverse member needs and cross-market dynamics.
- Proven Network Collaborator: From managing ACCA-related legal and business panels to leading IT and Shared Services committees in industry forums, I bring stakeholder collaboration experience across public, private, and educational sectors.
- Future-focused Vision: I support ACCA's mission of a transformative profession and want to drive innovation in member services, digital education, and inclusive engagement.

I respectfully seek your vote in the 2025 ACCA Council Elections.



Alex Falcon Huerta

Job position/ title and employer

Founder, Soaring Falcon Ltd

Sector employed in

Accounting

Country of residence

United Kingdom

ACCA Member since

2007

Previous/current

ACCA involvement

- ACCA International Assembly representative, England
- ACCA Global Forum for Technology

Relevant career experience

- Soaring Falcon Ltd – Founder
- CloudCo – Director

Election statement

I'm standing for ACCA Council to represent the voices of members driving innovation, leading across borders, and evolving what it means to be a finance professional today.

Since qualifying in 2007—just two months after losing my mother—I've built a career rooted in resilience, purpose, and a commitment to supporting others.

I now run Soaring Falcon, a consultancy advising global SaaS and fintech businesses on strategy, automation, and international growth. I've worked closely with clients expanding across the United Kingdom, Asia Pacific, and the United Arab Emirates — reshaping financial operations while staying true to our professional values.

My journey with ACCA has always gone beyond the letters after my name.

I've proudly served on the ACCA Global Forum for Technology and previously on International Assembly, contributing to the direction of our profession. I regularly engage in conversations with ACCA teams and fellow members to explore the future of work, ethical tech, and how we stay relevant in a rapidly changing world.

I've mentored aspiring accountants, supported inclusive hiring, and championed remote and flexible work models—because I believe the future of our profession must be as diverse and dynamic as the people in it.

If elected, I will:

- Champion the voices of independent, global, and digital-first professionals;
- Strengthen ACCA's leadership in technology and ethical innovation;
- Ensure ACCA remains future-facing while staying connected to its members' real-world needs.

I'm passionate about shaping a profession that reflects how we truly work and live today—without borders, with purpose, and with boldness. I would be honoured to represent you and bring a grounded, forward-thinking voice to Council.

Alex Falcon Huerta FCCA



Dariusz Gafka

Job position/ title and employer

Chairman of Supervisory Board,
Santander Consumer Bank
Polska SA

Sector employed in

Financial services

Country of residence

Poland

ACCA Member since

2002

Previous/current ACCA involvement

- ACCA Poland Member
Network Panel 2013-2017
- ACCA Poland Member
Network Panel 2019-2021

Relevant career experience

- Chair of Supervisory Board NED
- CFO for 15 years

Election statement

Dear ACCA electors,

I began my ACCA journey in October 1999 at EY Finance Academy in Warsaw, Poland. Last year apart ACCA global 120 anniversaries we celebrated 20 years of the Society established in Poland. I have been a proud member since 2002 and fellow since 2007.

Education

My first major was electronics. I possess M.Sc. (1985) and Ph.D. (1989) diplomas with thesis devoted to computer simulations (both with distinctions). I spent also a period working in an academia doing research at Polish Academy of Sciences, Tohoku University, Max-Planck Institute.

Later, as I moved to business, mostly financial services, I extended my education believing CPD is crucial: Banking Management (1998), ACCA (2002), MBA (2024) meanwhile attending many ACCA CPD events, various courses, trainings and conferences including Moody's due diligence (2015), Oxford Chicago Booth Valuation Program (2017).

Professional Path

I passed the whole banking route starting from specialist in financial control at Citibank in 1996 up to now being Chair of Supervisory Board Member (NED) at Santander Consumer Bank. I used to serve many years as CFO/SVP at such brands as Mitsubishi, Daimler, Homecredit, BNP Paribas, PRA, Kreditech, CashDirector, Grover.

ACCA and Society

I had the honor to be elected for ACCA Poland Member Network Panel for three terms serving from 2013 till 2017 and 2019 to 2021.

Being a CFO, I always promoted our certification encouraging and allowing employees to study for exams.

I used to work in many different cultures, being in various countries like Poland, Japan, Germany, Ukraine, Czechia and/or companies origin like American, German, Japanese, Spanish, French, Ukraine, Czech, Swiss, British.

I have also been advocating for diversity. During my service as supervisory board member significantly increasing women's representation on boards.

My Focus

As the world is changing rapidly, I think it is important that ACCA and IFRS follow these changes. An important part of it is proper link and reflection of new regulations arising like MICA, DORA, ESG, CRR, AI, etc.

With my deep commitment to serving ACCA on the Council, I would be honored to receive your vote and support.

Thank you!



M. Junaid Younas Ghorri

Job position/ title and employer

Senior Vice President, ZT Bank

Sector employed in

Banking, financial
and capital markets

Country of residence

Pakistan

ACCA Member since

2008

Previous/current ACCA involvement

- Member Network Panel, Member Sub-committees
- Professional Development Mentor, Member-Experts Panel, Trainer

Relevant career experience

- Banking and financial sector, capital markets professional
- Expert green finance, governance, compliance, risk

Election statement

As a seasoned finance professional with over 25 years of senior leadership experience across national and international banks and regulatory institutions, I bring a strong, results-driven perspective to the ACCA Council. Currently serving as Senior Vice President at the largest public sector development bank in my country, I have led transformative initiatives in Islamic Finance, Green and Digital Finance, Fintech, Risk and Compliance, and Capital Market Development.

I am FCCA, Chartered Accountant, Chartered Banker, Chartered Islamic Finance Professional, Certified Green/Sustainable Finance Professional, and hold a Master of Finance (Investment Banking) from UNSW, Sydney. I am proud to have received the prestigious Australian Endeavour Award and the Australian Government's Professional Award in Green and Sustainable Finance.

I believe that sustainability is no longer optional, it is foundational. Climate change and ESG imperatives are redefining the future of finance. I will champion Green Governance, Sustainable Finance, Green Fintech and support members in harnessing opportunities in these emerging areas. I intend to facilitate greater collaboration across regions, enabling ACCA members especially from underserved geographies to access global opportunities and build strong professional linkages.

My vision is clear: to advocate for ACCA members, enrich the value they receive, and ensure their voices are heard. As an active mentor for UNSW's Professional Development and Career Discovery programs, I have helped young professionals realize their potential, something I wish to extend to the global ACCA community.

At the heart of my campaign is member advocacy, a voice for the rights, recognition, and value ACCA members deserve. I pledge to work tirelessly to enhance ACCA value proposition, forge global partnerships, and unlock opportunities that offer a true "Bang for the Buck" for members.

My election to the Council will bring strategic insight, sustainability leadership, and unmatched global experience to serve and uplift ACCA community.

If elected, I will be a passionate advocate for member rights, tangible value creation, and strategic innovation. I will bring my global exposure, professional diversity, and unwavering commitment to support ACCA's mission and the evolving needs of its members.

Let's shape the future together- boldly, inclusively, and sustainably.
Vote for experience, inclusion, sustainability, and impactful representation.



Yousouf Hansye

Job position/ title and employer

Project Manager, UK Accounting Standards Endorsement Board

Sector employed in

National standard setter

Country of residence

United Kingdom

ACCA Member since

2010

Previous/current ACCA involvement

- Member Network Panel 2014

Relevant career experience

- IASB Technical Staff
- Chair of Standards Review Panel

Election statement

I have been an ACCA member since 2010 and also hold a Master's degree in Law and Accounting from the London School of Economics.

I am currently part of the UK Endorsement Board (UKEB) Secretariat. The UKEB has responsibility to adopt International Financial Reporting Standards (IFRS Accounting Standards) for use within the UK and pro-actively influence the International Accounting Standards Board (IASB) in the development of IFRS Accounting Standards. Before joining the UKEB in August 2022, I was a technical staff at the IASB, which is responsible for developing IFRS Accounting Standards that bring transparency, accountability and efficiency to financial markets around the world.

As an ACCA Fellow, I would like to become a Council member as I owe my career success to ACCA and would like to pay back by bringing value to the only truly global professional accountancy body. I would like to represent the profession and shape the future of ACCA against a backdrop of current challenging economic climate.

I am a strong believer of ACCA's core value of creating opportunities for anyone of talent and ability to become a qualified accountant. I would like ACCA to continue to create opportunities, and I am committed to engage with students, affiliates and members all over the world in order to understand their needs and represent their interests.

I would be honoured to be elected to Council as this will allow me to leverage my knowledge, experience and global perspectives to drive ACCA's strategy and ensure it leads the profession. My focus will be to ensure the right strategy in order to extend the appeal of ACCA qualifications to the next generation of professional accountants and reinforce the value of ACCA membership through networking, engagement and involvement. I would reinforce and uphold ACCA's values of inclusion, integrity and innovation to the diverse community of ACCA members and future members as they lead and drive sustainable value in organisations and economies worldwide.

I humbly seek your support to serve on Council to make a valuable contribution towards the success, development and growth of ACCA around the world.



Raqibul Faizee Mohammad Ikramah

Job position/ title and employer

Head of Financial Accounting and Reporting and Deputy Director (Chief Accountant), Grameenphone Ltd. (Subsidiary of Telenor Group)

Sector employed in

Telecommunications

Country of residence

Bangladesh

ACCA Member since

2016

Previous/current ACCA involvement

- Vice Chair, Members Advisory Committee
- Co-chair of Sub-committees under MAC

Relevant career experience

- Member of Finance Management Team
- Specialised in Corporate and Sustainability Reporting

Election statement

Dear Fellow ACCA members,

I am Raqibul Faizee Mohammad Ikramah, a proud Fellow ACCA member, and I am honored to submit my candidacy for Council member position. My objective is to contribute to the vision of ACCA during these transformative times.

Currently, I serve as the Head of Financial Accounting & Reporting and Deputy Director (Chief Accountant) at Grameenphone Ltd, a subsidiary of Telenor Group. Grameenphone is one of the largest listed organizations and a leading provider of telecommunications services in Bangladesh. Since joining Grameenphone in 2016, and with prior experience at KPMG in Bangladesh, I have worked on numerous cross-border assignments, gaining valuable insights and expertise. I have strong expertise in Corporate Reporting including Sustainability Reporting along with digital transformation of Finance processes.

In addition to my professional role, I am the Vice Chairman of the Members Advisory Committee (MAC) of ACCA Bangladesh and part of MAC for over six years. I was honored to be named the national and regional ACCA advocacy winner earlier and won many local and international awards in my career so far. My initiatives and activities aim to promote sustainability, collaboration and inspire youth worldwide. I have been featured many a times via global and local platforms including from IFAC's socials.

I am one of the most active advocates on LinkedIn with over 42K+ connections. I invite you to visit my profile to see my contributions to the profession and ACCA community.

Key Attributes of mine:

- **Championing Sustainability Reporting:** I am a strong advocate for green finance and sustainability initiatives, recognizing the critical role they play in our profession's future.
- **Promoting Ethical Adoption of AI:** I am promoting the ethical adoption of AI in accounting and finance, ensuring that technological advancements are harnessed responsibly.
- **Visionary Leadership:** I bring a forward-thinking approach, delivering strategic direction for navigating the uncertainties and disruptions of the future.
- **Collaborative Spirit:** I believe in the power of collaboration and demonstrate with my activities.
- **Dedicated to the ACCA Community:** My contributions to the ACCA community are extensive, and I am committed to furthering our collective goals.

Thank you for your consideration.



Dinesh Jangid

Job position/ title and employer

Regional Managing Partner,
Middle East, Uniquis
Consultech Ltd

Sector employed in

Consultancy and public practice

Country of residence

United Arab Emirates

ACCA Member since

2016

Previous/current ACCA involvement

- Council member 2022 – present
- Audit Committee
2024 – present

Relevant career experience

- Managing partner at
a global consultancy
- Heading technology/D&A
for Audit at Big4

Election statement

It is with gratitude and renewed energy that I offer my nomination for re-election to the ACCA Council. Serving on Council and the Audit Committee has been a privilege — one that has strengthened my resolve to champion the values of inclusivity, sustainability, and innovation that are vital to our profession's future.

My journey began in a small town in India, where job opportunities were limited. That experience shaped my lifelong dedication to expanding opportunities for others. Today, I serve as Regional Managing Partner for the Middle East at Uniquis Consultech — a global boutique consulting firm with nearly 600 professionals and 60 partners and managing directors. We deliver services in Accounting & Reporting, Governance & Risk, ESG, and Technology across the US, Middle East, and India. Previously, I led the Audit Innovation Centre at BSR & Co LLP (a sub-licensee of KPMG in India), where I focused on developing digital tools and implementing data-driven audit methodologies.

Since becoming a member in 2016, I've proudly contributed in several ways:

- Completing my first term as a Council member, where I engaged deeply on topics including ACCA's strategic direction, digital transformation programmes, and new qualifications
- I have served on the Audit Committee since 2024. This role has allowed me to contribute to enhance financial reporting and governance practices ensuring ACCA upholds high standards of accountability and transparency
- Being the chair of the India Member Committee, I have been a part of various initiatives from running a financial literacy program to helping MSME sector navigate through the covid recovery with a detailed report
- Mentoring students and members through events, seminars, and thought leadership — including a recent Fireside Chat on entrepreneurship.
- Supporting ACCA's mission through strategic initiatives and community engagement

My pledge for the next term:

- Make entrepreneurship mainstream by supporting skill development and encouraging members and students
- Promote ACCA as the qualification of choice for aspiring professionals
- Contribute to shaping and delivering the ACCA Strategy, ensuring it remains future-ready and globally relevant
- Champion accessibility and recognition in emerging markets and underserved regions. Let's do this together — once more.



Gary Kent

Job position/ title and employer

Chief Administrative Officer,
Peel Region, Canada

Sector employed in

Local government

Country of residence

Canada

ACCA Member since

2017

Previous/current ACCA involvement

- Council member 2022 – present
- 2019 Canadian Advocate of the Year

Relevant career experience

- CFO 10 years, Audit Chair, CEO
- Community builder and strategist

Election statement

Looking to the Future

The past few years have been full of disruption, but we can be very proud of our resilience.

Rebuilding our organizations and communities, we face a changed world: affordable housing; labour and supply chain shortages; new global trading relationships; climate adaptation; transforming systems to be more diverse and inclusive; mental health concerns and the rise of artificial intelligence.

So, what do we need from professional accountants of the future?

Experienced and Educated

I bring 30 years of public sector and eight years of private sector experience, including 21 years in progressive leadership roles as Director, CFO, and now CAO (the highest non-elected position) of Canada's third-largest municipality. I've served as CEO of a utility company, Board member and Audit Chair of an investment company and volunteered my time in leadership roles in a major Canadian charity and a college.

My daily work impacts thousands of employees, millions of residents, and over 225,000 businesses—responsibilities I take seriously, just as I do in my role on ACCA Council. Over the past three years, I've helped reposition ACCA's strategic plan, its curriculum, its brand positioning and CPD to embed sustainability, AI, and strengthen employability for the future profession.

I am an FCCA, a CPA in Canada, and hold the ICD.D designation from the Institute of Corporate Directors, with broad training in good governance.

You can read about my experience on LinkedIn. I would welcome connecting.

Committed to Making a Difference

ACCA has been a big part of my life. Its materials and research have been a go to resource for me both as a student and a member and I enjoy promoting ACCA.

- ACCA Global Council member since 2022
- ACCA Global Forum for the Public Sector member for seven years
- Speaker, ACCA international public sector conferences
- Contributor to several thought leadership panels, articles, and videos
- Advocate to government and colleges in Canada
- Mentor to ACCA members and students

I am excited about the future, have deep change experience and would be thankful for your vote for Council and welcome the opportunity to help keep ACCA as the premier global accounting body.



Anne Keogh

Job position/ title and employer

Chief Financial Officer,
Aerospace Software
Development Ltd

Sector employed in

Technology

Country of residence

Ireland

ACCA Member since

1998

Previous/current ACCA involvement

- Chair, ACCA Ireland 2014-15
- Chair, Leinster Member Network Panel

Relevant career experience

- Chief Financial and Operations Officer
- Non-Executive Director of a PLC

Election statement

I am privileged to put myself forward for election to the ACCA Council.

I have an industrial background, qualifying in 1997, while working for Adare Printing plc. Since then, I have spent most of my career working as CFO with entrepreneurs in early-stage and developing technology companies, helping them to raise funds, build teams, manage growth and achieve their full potential. While working at the coal face, I see professional accountants as the ethical backbone of industry, ensuring transparency, inclusion and sustainable business practices at all times.

I am very proud to be an ACCA accountant and always feel it is important to give back and help others. ACCA is a strong connected family around the world and it would be a great honour to join the ACCA Council to share my cross-sector knowledge and experience to help drive our strategy and ensure we lead the profession. In addition to providing me with financial skills, ACCA helped develop me into the type of professional that I am:

- independent thinker with a solution driven focus,
- change maker and innovator,
- team-builder and mentor,

I have been active in ACCA for many years, being Chair of the Leinster Panel and Chair of ACCA Ireland. In 2014 and 2015, I represented Ireland at the ACCA International Assembly. If elected to Council, I will:

- dedicate myself to championing ACCA's values of integrity, diversity, inclusion, and innovation,
- work to ensure ACCA is at the forefront of embracing change, especially in areas such as AI and sustainability, both of which are shaping the future.
- help ACCA continue delivering on its values and purpose - equipping members and students with the skills, support, and ethical grounding needed to succeed, while ensuring our profession remains open to everyone, irrespective of economic circumstances,
- commit to advancing the interests of members and students and upholding the reputation and public trust in our profession.

Thank you for considering my candidacy. Together, we can continue to shape a profession that is future fit and a true force for public good.



Goind Ram Khatri

Job position/ title and employer

Partner, Ernst & Young

Sector employed in

Financial services

Country of residence

United Arab Emirates

ACCA Member since

2006

Previous/current ACCA involvement

- Author of articles in ACCA magazine
- Facilitator of online IFRS training, ME

Relevant career experience

- Lead EY KSA IFRS Desk
- Regular facilitator on IFRS trainings

Election statement

Dear fellow ACCA members,

I am standing for the election to the ACCA Council with deep commitment to the values of inclusion, integrity and innovation that defines our profession. As a finance leader, specializing in IFRS, with 20 years of diverse experience in wide varieties of industries across Europe and Middle East, I have seen firsthand how ACCA empowers professional to lead change and build sustainable future.

If elected, I will focus on three priorities: ensuring ACCA stays globally relevant by embracing digital, ESG and AI skills; strengthening members value through better regional support and opportunities; and championing inclusion, particularly for emerging market.

I bring a collaborative mindset and strong belief in ethics, sustainability, education, and connectivity. I am committed to representing members' diverse voices and helping shape a stronger future for ACCA and the profession.

Stronger members, stronger ACCA, stronger future!



Trusha Lakhani

Job position/ title and employer

CEO and Founder,
Great Business Matters Ltd

Sector employed in

Corporate

Country of residence

United Kingdom

ACCA Member since

1997

Previous/current ACCA involvement

- Council member 2022 – present
- Chair, ACCA Leicestershire Network Panel

Relevant career experience

- NED at Elmhurst Energy Systems Ltd
- Treasurer/Trustee at Bamboozle Theatre Company Ltd

Election statement

My name is Trusha Lakhani, and I am seeking re-election for a second term to the ACCA Council. During my first term, I have had the privilege of serving on International Assembly and the Qualifications Board during a pivotal time of redefining the accountant.

My commitment to 'giving back' to ACCA began with the Leicestershire panel in the United Kingdom. Since then, I've served as Chair of the Leicestershire panel, as a member of the Corporate Sector panel, and in the International Assembly. I've actively supported ACCA initiatives on Sustainability and SME awareness, and I am passionate about helping members thrive in a digital-first world, which aligns with my academic foundation—a Master's degree in Computing. This qualification offers me valuable insights into technology's role in shaping accounting's future.

Now, nearing the end of my career, I devote most of my time to voluntary work, giving back to the profession and community that have shaped me.

Professionally, I am a multi-award-winning business coach and virtual Board advisor. I am a Non-executive Director at Elmhurst Energy, an organisation promoting energy efficiency, and a Trustee of Bamboozle, a charity making a notable global impact. I also contribute to the CIC 'Ada Lovelace in Hinckley,' which promotes STEM innovation, and Ada's pioneering work inspires me in technology and inclusion in our profession.

My earlier career includes senior roles as Group Finance Director at Elmhurst Group, Head of Finance at Wolsey, and positions at the British Red Cross and Hammonds Furniture, giving me a well-rounded perspective on leadership and governance.

The ACCA qualification has been integral to my 37-year career, empowering me in roles spanning accounting, IT integration projects, corporate growth initiatives, and Board participation. One of my greatest joys is meeting ACCA members and learning about their diverse achievements.

I am immensely proud of ACCA's global community, built on strong ethics and shared principles. Accountants are uniquely positioned to lead in areas such as digital finance, SME development, and sustainability reporting.

With your support, I aim to continue advocating for our profession and serving you, our members. Thank you.



James Lizars

Job position/ title and employer

Founder and CEO,
Thrive Accountants

Sector employed in

Public practice

Country of residence

United Kingdom

ACCA Member since

2005

Previous/current ACCA involvement

- Council member 2022 – present
- Speaker on ACCA panels and webinars

Relevant career experience

- Former Finance Director and COO
- Owner of B Corp Accounting Practice

Election statement

Accounting for a better world

‘The global nature of accountancy – and the central role of accountants working in and for organisations – means the profession is unique in its ability to drive change and help build a better world’ – ACCA.

The decade ahead of us is pivotal, and how businesses act over this short timeframe will profoundly impact future generations. Since money is a critical factor in so many business decisions, our profession has enormous potential to make those impacts positive.

Who I am: Founder of Thrive Accountants, a father of two (9 and 6), husband to another SME business owner, and serving member of ACCA Council.

Professional background: Member since 2005. Former Finance Director and COO with roles in SMEs and publicly listed companies. Now the owner of a 10+ year-old public practice serving early-stage tech founders, providing outsourced financial operations, advisory and compliance.

Best known for: One of the UK’s first certified B-Corp accounting firms, putting people and planet alongside profit. Winners of the 2024 Accounting Excellence Awards - ESG category, finalist in the 2025 Practice Leader and ESG categories, and a leading voice on sustainability.

What I can contribute: My alignment with ACCA’s priorities in leading our profession in a changed world has seen me represent ACCA on a range of speaker panels and webinars.

The broader sustainability agenda heavily focuses on big corporates, but 90% of businesses globally are SMEs, representing 50% of employment. It’s here that I can contribute most. Having worked in industry and practice and through my journey as a purpose-led small business owner, I can bring those important and relevant experiences to the vital work of Council.

What I hope: We can collectively prove the positive case for action on sustainability – that it can drive better outcomes for the businesses we serve. That we can show businesses and, by extension, the households to whom they provide employment that action on sustainability can be profit-enhancing and life-enhancing.

If we do that, we will live a legacy that other professions can only dream of.

Your vote for me is a vote for this mission.



Saad Bin Malik

Job position/ title and employer

General Manager Finance,
Gerry's International Pvt Ltd

Sector employed in

Tourism and leisure

Country of residence

Pakistan

ACCA Member since

2017

Previous/current ACCA involvement

- Tax and Law Mastermind
Sub-committee member
- Future Leaders Conference
attendee

Relevant career experience

- ERP Oracle Fusion
Implementation
- Rollout budget provision

Election statement

From audit checklists to boardrooms, from Oracle dashboards to policy tables – my journey has been powered by purpose, passion, and people.

As an ACCA member for over a decade, I have learned that our qualification is more than just the four letters after our name. It is a responsibility – to think beyond numbers, to inspire trust, and to create meaningful impact wherever we go.

In these years, I have been privileged to work across diverse industries and roles. I have led billion-rupee operational integrations, automated enterprise-wide systems, and developed SOPs that are now regarded as national benchmarks. But these achievements, while important, are not what define me. What truly defines me is a belief that finance can be a force for good—unlocking opportunities, driving fairness, and shaping a future where our profession is trusted to lead.

My commitment to this belief led me to serve on the ACCA Pakistan Tax & Law Sub-committee and to advocate for our community. It was this passion that earned me the honor of being named Runner-Up in the 2025 ACCA Advocacy Awards for Supporting and Developing Members. These experiences taught me one lesson: when we come together as a community, there is no challenge we cannot meet.

If elected to Council, I will be a voice for every member, student, and future professional who wants to:

- Stay relevant in a world transformed by AI, ESG, ethics, and governance
- Connect learning to leadership through real-world exposure
- See greater inclusion and representation, everywhere

I will work to ensure ACCA is not just keeping pace with change but setting the pace—turning disruption into opportunity, and opportunity into leadership.

Together, let's shape a profession that does not wait for the future, but creates it.

I would be honored to earn your vote and walk this journey with you.



Helen Morgan

Job position/ title and employer

Finance Director,
Character.com

Sector employed in

Retail

Country of residence

United Kingdom

ACCA Member since

2003

Previous/current ACCA involvement

- Council member 2022 – present
- ACCA International Assembly

Relevant career experience

- +10 years experience,
International Finance Director
- Non-Executive Director,
Third Sector Charity

Election statement

As a proud ACCA member, it has been an honour and privilege serving my first term on Council. I am humbly seeking re-election to further support our global members and students, whilst promoting ACCA values and the accountancy profession.

Professional and education background

From gaining ACCA membership in 2003, I have been committed to upholding the integrity, transparency and ethical standards that shape the industry. I started studying with ACCA at the grass roots level and gained my Accounting Technician qualification in 2000. I then qualified as an accountant and became a fellow member in 2008. During that period of time, I completed the applied accounting degree and MBA with the Oxford Brookes University. From my own educational journey, I understand the need for flexible and accessible pathways whilst nurturing the growth, knowledge and experience of all members and students.

ACCA Advocacy

Supporting and connecting with members and students is a core priority for me and as a strong believer of the power of connections and building sustainable accounting communities across the globe, I am continually contributing as a dedicated advocate. I currently represent Council on International Assembly, alongside supporting the Corporate Sector Panel and the Wales Committee, advocating, encouraging and mentoring ACCA's students and members worldwide. Furthermore, I have played a key role in ACCA events in person and virtually, joining panel discussions and providing keynote speeches, at the ACCA's Flagship Virtual Conference, Shaping the Future and most recently the Finance Futures Conference. I have also contributed towards research projects and professional insights covering topics such as ESG, Chief Value Officer, AI and career insights.

Career

As an experienced Finance Director, I have worked in a number of industries and sectors, including Retail, Telecommunications, Technology and Financial Services, for both large international organisations and SMEs. I also serve as a Non-Executive Director for a charity in the third sector, providing strategic oversight and contributing to the governance of an organisation dedicated to creating positive social impact, and I am seeking re-election to continue supporting a profession that upholds both societal value and business integrity.

Thank you in advance.



Nandila Mubiana

Job position/ title and employer

Country Team Leader, Fiscal Agent, GFA Consulting Group

Sector employed in

Public financial management

Country of residence

Nigeria

ACCA Member since

2009

Previous/current ACCA involvement

- Mentorship for ACCA students and affiliates
- Active involvement in ACCA network activities

Relevant career experience

- Zambian Accounting Board Disciplinary Committee Member
- Leading Global Multicultural Teams

Election statement

I am a proud member with 20 years of experience. ACCA has opened local and global career opportunities for me, enabling me to take on leadership roles in public financial management under international development, private and public sectors. I have been privileged to work in Southern Africa, West Africa and Europe.

Professional Background

I have held several roles, including Head of Mission, Group Leader, Accountant, Finance and Admin officer, Senior Internal Auditor, and Internal Auditor in various sectors.

I am currently the Country Team Leader of the Fiscal Agent in Nigeria, providing financial management oversight, capacity building of finance experts, developing policies to mitigate fraud and wastage of resources, and supporting timely and accurate reporting. In addition, I play a key role in managing relations between grant implementers, donors and key stakeholders in the project implementation spectrum.

ACCA Contributions

In 2021, I received the ACCA Zambia Lead Online Advocate award. I have been dedicated to enhancing the skills and capacities of ACCA members through mentorship and active participation in ACCA members' activities. I promote ACCA's professional values and encourage ACCA members to uphold the ACCA values and principles. In my current and former roles, I have advocated for the payment of professional subscriptions for ACCA members to ensure that they keep abreast with developing trends in the professional.

Personal Commitment

If elected as a Council member, I pledge to:

- Supporting mentorship and skills development.
- Foster partnerships with key stakeholders and other professional bodies to create future-ready accounting professionals who uphold highest standards of ethics and professionalism.
- Encourage and support innovation in the profession, including the adoption of new technologies(AI), ESG compliance and practices that enhance the value of ACCA members.
- Promoting diverse perspectives and ensuring every voice is valued, drawing on my experience leading multicultural teams, and serving as an executive member of the IFWA and FZWA.

By working together with other Council members, I am confident that we can collectively shape the future of the accountancy profession, drive growth and innovation, and make a positive impact globally.

It would be an honour to serve you, ACCA members.



Amos Ng

Job position/ title and employer

Group Chief Financial Officer,
Straco Corporation Ltd

Sector employed in

Tourism

Country of residence

Singapore

ACCA Member since

2005

Previous/current ACCA involvement

- Council Member, 2019 – 2021 and 2022 – present
- Nominating Governance Committee and Remuneration Committee

Relevant career experience

- Group CFO
- Chair, Audit & Risk Committee- voluntary

Election statement

My fellow ACCA members,

I am Amos Ng from Singapore. I have served on the Council for two terms and I'm currently seeking your vote to serve for a third and final term.

I've been serving with ACCA since 2011 in various capacities including being the vice-chair and chair on the Singapore Network Panel prior to my appointment to the Council. As a member of the Council, I've also served on the Remuneration and Nominating and Governance Committees. I feel strongly about ACCA because it was the ACCA qualification that launched my career nearly four decades ago and brought me through an international career to where I am today - serving as the Group CFO of a publicly-listed developer and operator of premier tourist attractions in China and Singapore for the past twenty-five years.

In that light, I have actively sought to give back to this body and the accounting profession in general through my contributions with the ACCA. Over the years, I have actively participated in various events and programs including workshops, roundtables, and other professional fora with the ACCA. I am also involved in various mentorship programs and have offered my expertise freely consulting with the local ACCA office and as a panelist on several events that have been organized locally. Seeing the increasing impact being made by the local ACCA organization on the profession and the wider Singapore community has been most fulfilling for me personally as I watch it enable the next generation of accounting professionals to start on the path that so many, including myself, have walked.

In this year's election, I hope to have your support to continue my work with the Council and further build on my contributions to the global ACCA community and stakeholders for a final term. In an increasingly uncertain global environment, I will continue to be a strong advocate for the issues that matter to maximize the global impact that the ACCA continues to make.

Yours Sincerely

Amos Ng



Ian Ng

Job position/ title and employer

Finance VP, APAC – Ammega
(China) Investment Co. Ltd.

Sector employed in

Industrial belt manufacturers

Country of residence

China

ACCA Member since

2009

Previous/current ACCA involvement

- Council member 2022 – present
- ACCA Accountants for Business Global Forum

Relevant career experience

- Asia Pacific Finance Leaders
- Big Four Accounting Firms

Election statement

Dear ACCA members,

I seek your support for my re-election to the Council to advance ACCA's mission in a transformed world. Started with big four accounting firms for 6 years (PwC and EY), spent 20 years of strategic finance leadership across multinational industries (Eaton, GE, and Nielsen), I bring expertise in M&A, driving sustainable growth, leveraging digital tool, and cross-border collaboration.

My contributions to ACCA:

- 100+ hours/year volunteering since 2009: Promoting member value through events, mentorship, and advocacy.
- ACCA Central China Steering Committee: Driving initiatives to strengthen ACCA Central China influence and membership values.
- Accountants for Business Global Forum: Sharing insights on economic trends and finance implications.
- Instrumental in qualifying Eaton China as ACCA Approved Employer, expanding our talent pipeline in year 2008.
- Awarded ACCA Greater China Advocate (2020) for advancing the finance profession in state-owned enterprises.

My priorities for ACCA:

1. Member value amplification: Leverage digital innovation to enhance CPD resources, career support, and global networking.
2. Asia-Pacific growth: Deepen industry partnerships and expand ACCA's footprint in emerging economies.
3. Future-ready professionals: Bridge skills gaps in ESG, AI, and sustainable finance through ACCA-led initiatives.
4. Global collaboration: Foster knowledge sharing across committees to uphold ethical standards and public trust.

***ACCA transformed my career. For 15+ years, I've proudly given back to this community – fueled by our collective potential. Together, we will unlock new horizons for members worldwide.** I respectfully ask for your trust to shape ACCA's future – grounded in excellence, united by purpose.*

Sincerely,

Ian Ng



Joe O'Regan

Job position/ title and employer

Managing Director, Global Support Services and Harvard International Office, Harvard University

Sector employed in

Higher education

Country of residence

United States of America

ACCA Member since

1993

Previous/current ACCA involvement

- Council member 2022 – present
- Vice Chair, Remuneration Committee 2024 – present

Relevant career experience

- Former ACCA Chapter Head, Boston, USA
- Serve on boards globally including Ireland/UK

Election statement

It has been an honor to serve on ACCA's Council since 2022. Guided by our shared values of integrity, inclusion, and innovation, I have worked tirelessly to ensure your voices are heard and represented at every level.

As Managing Director of Global Support Services and the Harvard International Office at Harvard University, I lead diverse international teams, developing operational and financial strategies to empower global education and research. My ACCA journey began in my native Ireland, and ACCA has truly been my passport to the world. This experience embodies ACCA's purpose: to be a force for public good, nurture ethical leadership, and help our members thrive in an interconnected world.

Over the past three years, I have served on the Remuneration Committee, most recently as Vice Chair, and have been an active, engaged Council member. I have connected in person with members across the US, UK, Ireland, India, South Africa, and China—listening to your priorities and challenges—while also engaging virtually with members from other regions. These conversations shape how I represent you on the Council and help guide ACCA's strategic direction.

If re-elected, I will continue to champion:

- Lifelong learning – broadening access to skills in sustainability, digital innovation, and leadership.
- Global influence – strengthening ACCA's profile with employers, regulators, and governments.
- Member connectivity – deepening engagement so every member feels supported, wherever they live and work.

As a finance leader with a global perspective, I am passionate about ACCA's transformative impact. I believe collaboration and ethical leadership are the foundation of our profession's success.

I would be honored to continue representing you and help ACCA lead the way toward a sustainable, innovative future.



Masood Ahmed Qureshi

Job position/ title and employer

Development Sector Consultant,
Ernst & Young

Sector employed in

Development sector

Country of residence

Pakistan

ACCA Member since

2011

Previous/current ACCA involvement

- ACCA Pakistan Member Network Panel
- AI, Digital and Tech sub-committee

Relevant career experience

- EY – Development Sector Consultant
- Gavi Switzerland – PFM Consultant

Election statement

I currently serve as a Development Sector Consultant at EY, bringing over 17 years of experience managing significant engagements. My career has been distinguished by steering impactful projects for global entities such as ADB, DAI, FCDO, EU, GIZ, INL, Gavi, the Global Fund, the World Bank, UN agencies, WHO, USAID, and various governmental and private sector bodies across multiple countries.

Additionally, I have dedicated 17 years to the Online Mentoring Institute for ACCA students worldwide. Collaborating with esteemed institutions like Oxford Brookes University (UK), ACCA, ICAEW, University of London (UoL), and University of Northampton (UoN), I have served as a “Professional Mentor,” guiding over 1,500 ACCA students globally in their academic pursuits.

To catalyse positive change within ACCA, I outline the following agenda:

Facilitating Job Opportunities: I pledge to work closely with employers and ACCA to create more job opportunities for the ACCA community. Through proactive initiatives and engagement with stakeholders, we can bridge the gap between talent and employment, thus fostering career growth and professional advancement within our community.

Expanding Training Opportunities: My manifesto includes a commitment to increasing the number of workshops and training sessions, both physical and online, tailored to the needs of the ACCA community. These sessions will cover a wide range of topics relevant to our profession, empowering individuals to excel in their careers and stay abreast of industry trends.

Allocation of Increased Budget: I advocate for an increase in the overall budget from ACCA for various activities benefiting the ACCA community. By allocating additional resources, we can support initiatives aimed at enhancing the learning experience, professional development opportunities, and welfare of our members.

Partnering with international universities to collaborate with ACCA for a range of bachelor’s and master’s degree programs. With your support, I am poised to drive ACCA’s development positively. I pledge dedication, integrity, and transparency in serving you. Your vote represents a partnership towards our collective pursuit of excellence. Thank you for considering my candidacy. I eagerly anticipate the opportunity to contribute to ACCA’s future success.

Regards,

Masood Ahmed Qureshi (MAQ)



Chengai Ruredzo

Job position/ title and employer

Founder and CEO,
Aston Zion Ltd

Sector employed in

Corporate

Country of residence

United Kingdom

ACCA Member since

2016

Previous/current ACCA involvement

- ACCA International Assembly Representative, England
- ACCA Corporate Sector Panel

Relevant career experience

- Director
- Financial Controller

Election statement

Dear ACCA members,

Legacy

This year I am celebrating 30 years since I commenced my accountancy career at Deloitte in audit. I am also excited to be relaunching my 15 year-old business, Aston Zion Limited as the founder and CEO, in consultancy.

Professional experience

My blue-chip experience includes working for IBM where I won various awards for outstanding financial performance in the EMEA region.

I have prepared and presented consolidated accounts in the boardroom and led a 'corporate turnaround' for the Business Launchpad group of companies. Most recently I worked at OEM as Financial Controller and designed an AI bot.

Relevance and value to council

As a global speaker, I have spoken on AI, Sustainability and Corporate Turnaround in Europe, Africa and Asia. My experience includes serving as chairperson, guest speaker and panel moderator at global CFO conferences. I possess business acumen, industry expertise, strategic skills and a passion for the accountancy profession.

ACCA global advocate

I am a natural ACCA ambassador and have personally organised events for ACCA students and members in various cities around the world. Therefore, I am conscious of demographic matters affecting ACCA students, affiliates and members globally.

My passion for ACCA is evident on my LinkedIn profile.

Awards

- 2024 'Pioneer Award' from Generation CFO at the UK 'Digital Finance Function Awards'.
- 2023 International Award in Dubai at the 'Women CFO Conference and Awards' ceremony.
- 2023 'Top 50 Woman in Accounting' globally.
- 2022 International Women's Day annual 'Women of Excellence' Awards: Double winner in business and sporting categories.

My profile features on the Kaplan Financial website as a 'Kaplan Success Story.'

ACCA commitment

- England representative for ACCA International Assembly.
- Member of ACCA Corporate Sector Panel.
- ACCA UK Member Advisory Committee member.
- Represented ACCA as a speaker, presenter and panel member at various online and in-person events over the past 6 years.

As a dedicated and engaged member of the ACCA worldwide community, I would be honoured to contribute as a global Council member.

If elected to Council, I will work with Council members to ensure the effective oversight of ACCA.



Waleed Shahnawaz

Job position/ title and employer

Group CFO, Abu Dhabi Marine
Sports Club and Holding

Sector employed in

Government

Country of residence

United Arab Emirates

ACCA Member since

2015

Previous/current ACCA involvement

- Chair, ACCA Canada
Network Panel
- ACCA UAE Advisory Committee

Relevant career experience

- Directed corporate finance
and investment strategy
- Strengthened governance
through audit committee
leadership

Election statement

I am Waleed Shahnawaz, a globally experienced finance leader with over 14 years of professional impact across the UAE, Canada, Australia, and other international markets. I have led finance functions in multinational corporations, Big Four firms including KPMG and EY, and government entities. My expertise spans financial transformation, governance, performance management, and digital innovation—skills critical to shaping the future of the accountancy profession.

I advise boards on strategic and financial planning, sit on audit committees, and drive financial performance across complex portfolios. I have played a pivotal role in finance transformation, leading fiscal policy reviews, digital initiatives, and strategic investment assessments across major government entities.

I am a passionate advocate for ACCA and its members. I have served in several influential roles, including Network Panel Chair for ACCA Canada (2018–2020), International Assembly member (2019), and member of the ACCA UAE Advisory Committee (2023–2025). Through these positions, I have actively supported members' professional growth, facilitated inclusive dialogue, and represented ACCA across platforms and regions.

Deeply committed to grassroots engagement, I regularly mentor members, conduct seminars and webinars, and champion initiatives that empower future leaders. My daily interaction with ACCA professionals gives me a unique understanding of their challenges and aspirations.

Academically, I hold a Master of Professional Accounting from the University of Technology Sydney and a Master of Commerce in Finance from the University of Wollongong. I have also completed the Strategic CFO Program at Harvard Business School, equipping me to transform organizational challenges into financial and strategic opportunities.

I am a strong advocate of member-centric leadership, innovation, and global collaboration. My vision is to help build a future-ready profession rooted in integrity, adaptability, and shared success.



Heather Smith

Job position/ title and employer

Accountant, ANISE Consulting

Sector employed in

SME and SMP I Media

Country of residence

Australia

ACCA Member since

1995

Previous/current ACCA involvement

- Chair, ACCA Global Forum for SMEs
- ASEAN ANZ Advocate of the Year

Relevant career experience

- Global keynote speaker on accounting technology
- Ten-time author, regular industry columnist

Election statement

Shaping the Future of Accounting, GLOCALLY

Hi! I'm Heather Smith.

From a young age, I saw accounting as a way to use my brain, make a global impact, and work flexibly while exploring the world. ACCA became my professional passport, and I'm proud to be ACCA's first Australian born member. I've lived and worked in England, Singapore, Canada, and Australia.

Over the past 30+ years, I've:

- Represented ACCA at 100+ global conferences and events, sharing insights on modern practice, and digital transformation;
- Contributed to numerous ACCA Policy & Insights reports;
- Built a practice focused on management accounting and digital transformation;
- Authored 10 business books, write two tech columns, and host the Accounting Apps podcast and was awarded 2024 Accounting Thought Leader of the Year.

I bring strategic tech expertise, global insight with regional depth, and a strong connection to the realities of small and micro practices. I'm a clear communicator, a values-driven advocate, and deeply committed to ensuring ACCA remains practical, progressive, and member-focused.

I currently serve as Chair of the ACCA Forum for SMEs, sit on the Global Forum for Technology, and was named ASEAN ANZ Advocate of the Year. In addition, I'm Vice Chair of the QLD Regional Council and Ambassador for SMP Innovation with Chartered Accountants Australia New Zealand. I've built strong connections across APAC and globally, connecting professional bodies, tech ecosystems, and member communities.

I understand the issues members are facing. Talent shortages. AI and tech transformation. Inclusion and wellbeing. Cost of living pressures. With limited access to in-person ACCA events, one of my personal goals is to help build a central online hub where members can connect, collaborate and support one another regardless of location.

This is my sixth campaign. Persistence, resilience and consistency are common ACCA traits aren't they?! Being the underdog has never stopped me from speaking up for members and cultivating long-term strategic partnerships. With your vote, I'll champion strong governance, meaningful support, and a future-focused approach that keeps members firmly at the heart of every decision.

Thank you for your support.



Jennifer Tan

Job position/ title and employer

Founder and CEO, Porrima Ltd

Sector employed in

Financial technology

Country of residence

Hong Kong SAR, China

ACCA Member since

1988

Previous/current ACCA involvement

- Council member 2022 – present
- Remuneration Committee, Nominating and Governance Committee

Relevant career experience

- Founding CEO and Director of AlipayHK
- CFO and COO of a Listco

Election statement

Dear ACCA members,

I am Jennifer Tan, and I am honored to seek your support for my re-election to the ACCA Council. As a current Council member and passionate advocate for ACCA, I am committed to advancing our profession and fulfilling ACCA's mission.

Experience

With over 30 years of experience in accounting, I have held senior management roles in conglomerates, listed companies, and start-ups, including CEO of AlipayHK and CFO/COO at Hutchison Telecom HK. These experiences provide me with a unique perspective on the challenges and opportunities in our industry.

Contribution

I am dedicated to nurturing young accounting professionals and enhancing ACCA's visibility. Since 2000, I have engaged in various roles within ACCA, including Chair of ACCA HK and representative at the International Assembly. I co-chaired the Professional Development Sub-committee, focusing on creating resources and training programs that empower our members. Additionally, I have served on advisory committees for various universities, mentoring the next generation of professionals.

During my first three-year term as a Council member, I participated in Council meetings, shared insights, and voiced members' concerns, contributing to the strategies development. I served on the Remuneration Committee for two years, focusing on the performance of the Executive Board and the effectiveness of remuneration design. I was also honoured to be elected to the Nominating and Governance Committee, ensuring a transparent and effective governance structure that supports ACCA's strategic goals.

Achievement

I am proud to be recognized as an industry leader, with notable awards including:

- ACCA Advocate of the Year 2019 (HK and Greater China)
- Outstanding Women Professionals and Entrepreneurs Award (2021)
- Fintech's Top 100 Leaders (2021)
- Beta Gamma Sigma Chapter Honoree, HK Baptist University (2024)
- Outstanding Alumni in Professional Achievement, HK Polytechnic University (2024)

Commitment

With my background in accounting and technology, I am dedicated to supporting ACCA's strategy for 2025-26: "Standing out in a changed world." Engaging with members is a top priority; I aim to understand your challenges better, ensuring that ACCA remains a relevant and responsive organization.

I would be honoured to continue serving as a Council member and sincerely appreciate your support.

Thank you.



Shujuan (Jane) Yang

Job position/ title and employer

Managing Partner of EY Beijing
Office, Ernst & Young

Sector employed in

Public practice

Country of residence

China

ACCA Member since

2003

Previous/current ACCA involvement

- Council member 2022 – present
- Past Chair, China North
Steering Committee

Relevant career experience

- Managing Partner of
EY Beijing Office
- EY China Government
& Infrastructure Leader

Election statement

My fellow ACCA members,

This is Jane Yang from China. I have been a global Council member of ACCA for three years and a member of Steering Committee of ACCA China North.

I am the Managing Partner of EY Beijing and the Market Segment Leader of Government & Infrastructure of EY Greater China. I have been with EY since I graduated in Beijing with major in Economics in 1994. I also have an MBA from University of British Columbia. I have been a guest professor for the Master of Professional Accounting of a couple of famous universities in Beijing for over 10 years. I am also an accounting expert engaged by China's Ministry of Finance and the Chairman of Government Committee of Beijing CPA Association.

Throughout my career with EY, I have had many chances with 5 year working experience in other cities than Beijing, from Chicago to London, from Vancouver to Singapore. This ensures that I have an international mindset with global experience and keen interests and focus on accounting issues globally. These will add color to Council.

To me, Council's role is very important in giving support to the executive team in charting and implementing ACCA's strategy. I am a firm believer of ACCA's strategy, especially the ambition: We lead the accountancy profession for a changed world. I believe that we have an important mission to create opportunities and connections for our members and embrace changes. In addition to the current role as a Council member, I also serve in the Audit Committee for ACCA over the past couple of years. Such ACCA involvement provided me with very valuable experience on how to fulfil the responsibility of serving the ACCA global members and public good. If I were re-elected, my current experience with ACCA and strong commitment to continuously being a qualified ambassador to connect global community would enable me to fulfil all the responsibilities. I wish to devote my time to further promote ACCA's value and profile and enhance its strategy development globally to make our professional home better.

Thank you for your support!

The Benevolent Fund

The Chartered Certified Accountants' Benevolent Fund combined summarised financial statements

The combined summarised financial statements are taken from the, as yet unaudited, financial statements of the charitable company, The Chartered Certified Accountants' Benevolent Fund, for the year ended 31 March 2025 and the financial statements of the unincorporated charity of the same name for the year ended 31 March 2025. The combined summarised financial statements are unaudited.

The combined summarised financial statements may not contain enough information for a full understanding of each of the charity's affairs and members are invited to read the full financial statements of both charities.

Copies of the full financial statements may be obtained on request from

ACCA
The Adelphi
1/11 John Adam Street
London
WC2N 6AU

or from the website address

accaglobal.com/uk/en/member/membership/benevolent-fund.html

Hugh McCash

Secretary

September 2025

The Chartered Certified Accountants' Benevolent Fund combined summarised statement of financial activities For the year ended 31 March 2025

	Total funds Year ended 31 Mar 2025 £	Total funds Year ended 31 Mar 2024 £
Income		
Donations	79,772	78,985
Investment income	166,071	160,550
Legacy income	400,000	–
Total income	645,843	239,535
Expenditure		
<i>Expenditure on raising funds</i>		
Investment management costs	27,628	25,189
<i>Expenditure on charitable activities</i>	183,894	122,706
Total expenditure	211,522	147,895
Net income excluding investment (losses)/gains	434,321	91,640
Net (losses)/gains on investments	(65,971)	298,171
Net income and net movement in funds	368,350	389,811
Reconciliation of funds		
Total funds brought forward at 1 April	5,504,297	5,114,486
Total funds carried forward at 31 March	5,872,647	5,504,297

The Chartered Certified Accountants' Benevolent Fund combined summarised balance sheet as at 31 March 2025

	31 Mar 2025 £	31 Mar 2024 £
Fixed assets		
Investments at market value	4,400,760	4,373,029
Current assets	1,556,159	1,199,716
Creditors: amounts falling due within one year	(84,272)	(68,448)
Net current assets	1,471,887	1,131,268
Total assets	5,872,647	5,504,297
Unrestricted funds		
Designated funds	266,309	261,898
General funds	5,606,338	5,242,399
Total funds	5,872,647	5,504,297

Chartered Certified Accountants' Benevolent Fund

What is it?

The Chartered Certified Accountants' Benevolent Fund (CCABF) currently exists as two charities – the 'new' charitable company limited by guarantee (company number 8880293 and charity registration numbers 1156341 and SC045337) and the 'old' unincorporated charity (registered number 222595). Both charities have the same name and the new charity has exactly the same objects as the old charity. All activities, including trustee meetings, giving of grants, collection of donations, are administered by the new charity. There remain some assets in the old charity which will be transferred to the new charity in due course. Our mission statement remains 'Supporting members and their families in times of need'.

Following a change in the rules at the 2017 AGM of the old charity, there is no longer a requirement for the old charity to hold an AGM where members of ACCA need to be invited. The change in the rules means that for both charities, the members are the trustees. Therefore there is no notice of meeting included in these papers.

When does CCABF help?

There are many different situations, the most frequent being periods of hardship, disaster, ill health, unemployment, redundancy and death. For example during the year CCABF helped ACCA members impacted by flooding, war, with medical costs, unemployment and other specific items which hopefully have made a difference to their situation.

How does CCABF help?

ACCA members apply for assistance by completing an application form which is considered by the trustees at quarterly meetings. In some cases a trustee or an ACCA member appointed by the Board of trustees will visit the applicant to discuss their circumstances in more detail to better assess their needs and give advice where necessary. Sometimes the trustees will decide to give financial assistance. Whatever the circumstances, CCABF will endeavour to find the best solution for each applicant.

What help does CCABF give?

Where appropriate, CCABF will provide financial assistance in the form of grant assistance, one-off donations or secured loans.

How CCABF has helped – a few examples

- Disaster Fund grants where members were impacted by the Gaza conflict and the resurgence of the Taliban.
- A member suffering from cancer was awarded a monthly grant to help with ongoing medical costs.
- A member whose property was damaged by flooding was awarded a grant to help pay for replacement items.
- A member who had suffered domestic abuse from her spouse was awarded a grant to help pay for legal costs to get a divorce.
- A pregnant member who had suffered domestic abuse and was made homeless was awarded a monthly grant to help her through this difficult period.
- A member who was granted refugee status was awarded a grant to help him and his family while they awaited a placement to another country.
- A member recovering after a debilitating illness was awarded a grant to help with physiotherapy costs.

How can you help CCABF?

CCABF receives funding primarily from donations and legacies provided by members. You can help the charity by:

- making a donation online at MYACCA any time or when you pay your annual membership subscription
- a single donation by cheque made payable to 'The Chartered Certified Accountants' Benevolent Fund'
- Gift Aid donation (UK taxpayers only – see overleaf for details)
- setting up a Standing Order to make an annual donation (see overleaf for details – please use your membership number as the reference)
- a bequest from your will or estate (see overleaf for details)

In addition you can help raise awareness of CCABF by promoting the charity as much as possible to ACCA members and their families. If you know of any members and/or their families who you think may require help then please advise them to contact CCABF or even contact us on their behalf.

Supporting members and their families in times of need

Please forward donations, Gift Aid declaration forms and standing order forms to:
Hugh McCash, Honorary Secretary,
Chartered Certified Accountants' Benevolent Fund,
110 Queen Street, Glasgow G1 3BX, United Kingdom.

If you need further information on CCABF,
please contact Hugh McCash on +44 (0)141 534 4045
or at hugh.mccash@accaglobal.com



donation forms

Helping CCABF

I enclose a donation to CCABF of £ _____

- I am interested in assisting CCABF by visiting members in need.
 I would like CCABF to send me an application form for assistance for myself/a colleague.

Title (Mr/Miss/Mrs/Ms/Other)

Name

Address

Postcode

Telephone

Email

Membership number

If you are sending a donation please complete the Gift Aid Declaration form below, if appropriate.

Charity Gift Aid declaration

Chartered Certified Accountants' Benevolent Fund

Boost your donation by 25p of Gift Aid for every £1 you donate

Gift Aid is reclaimed by the charity from the tax you pay for the current tax year.

Your address is needed to identify you as a current UK taxpayer.

giftaid it

In order to Gift Aid your donation you must tick the box below:

- I want to Gift Aid my donation of £ _____ and any donations I make in the future or have made in the past 4 years to:

Name of Charity: The Chartered Certified Accountants' Benevolent Fund

I am a UK taxpayer and understand that if I pay less Income Tax and/or Capital Gains Tax than the amount of Gift Aid claimed on all my donations in that tax year it is my responsibility to pay any difference.

My details

Title (Mr/Miss/Mrs/Ms/Other)

First name or initial(s)

Surname

Full home address

Postcode

Membership number

Date

Email

Please notify the charity if you:

- want to cancel this declaration
- change your name or home address
- no longer pay sufficient tax on your income and/or capital gains

If you pay Income Tax at the higher or additional rate and want to receive the additional tax relief due to you, you must include all your Gift Aid donations on your Self-Assessment tax return or ask HM Revenue and Customs to adjust your tax code.



Standing order form

Bankers order

Date

To (Bankers name and address)

Bank account number

Please pay the sum of (in words)

To: Virgin Money

326 Byres Road, Glasgow, G12 8AN

Sort code: 82-64-34 for the Chartered Certified Accountants' Benevolent Fund

Account number: 90235940

On the

day of

20

and on the same day annually until further notice, charging my account.

Signature

Name in full

Address

Postcode

NB please cancel any previous standing order in favour of credit of the Chartered Certified Accountants' Benevolent Fund

Quote ref:

\ B E N

Chartered Certified Accountants' Benevolent Fund

110 Queen Street, Glasgow, G1 3BX, United Kingdom

Registered Charity Nos. 1156341 and SC045337

Registered Company No. 8880293

Leaving a legacy

As the Chartered Certified Accountants' Benevolent Fund is a UK registered charity, any legacies left to us are exempt from tax and may help to reduce the overall inheritance tax due on your estate.

If you are thinking of leaving a gift to us, we would suggest that you begin the process by contacting your solicitor. If you already have a will, it can be amended by your solicitor through a codicil.

How to word a legacy

The suggested wording for a legacy is:

"I give to the Chartered Certified Accountants' Benevolent Fund (charity number 1156341), registered office, The Adelphi, 1/11 John Adam Street, London, WC2N 6AU the sum of [in words] OR a [in words] percentage share of the residue of my estate for their general charitable purposes absolutely"

Please let us know if you have included the Chartered Certified Accountants' Benevolent Fund in your will.

Title (Mr/Miss/Mrs/Ms/Other)	First name or initial(s)
<hr/>	
Surname	
<hr/>	
Full home address	
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	Postcode
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Membership number	Date
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Email	
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Please tick as applicable

- I have already included a gift to the Chartered Certified Accountants' Benevolent Fund in my will.
- I am considering adding a gift to the Chartered Certified Accountants' Benevolent Fund in my will.



Chartered Certified Accountants' Benevolent Fund

110 Queen Street, Glasgow, G1 3BX, United Kingdom

Registered Charity Nos. 1156341 and SC045337

Registered Company No. 8880293



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THINK AHEAD