

# **Approved Employer FPER confirmation form**

#### For trainees employed by an Approved Employer - trainee development CAT stream, Gold or Platinum level

To claim the completion of some or all of the Foundations Practical Experience Requirement (FPER) performance objectives through the ACCA Approved Employer exemption, you must complete and return this form to ACCA.

Section 1 must be completed by you.

Sections 2 and 3 must be completed by your ACCA Approved Employer primary contact or practical experience supervisor. The practical experience supervisor should:

- be a member of an IFAC body or a qualified accountant or auditor recognised by law in your country;
- be a Certified Accounting Technician (CAT) or a member of AAT\*; or
- have knowledge of your work.

A copy of this form must be retained in case it is required by ACCA for FPER audit purposes or to validate any claims on your CAT holder application.

#### **Data protection**

We may use your personal data for the purposes of:

- membership administration and training requirements
- sending you publications and other communications
- responding to enquiries and investigating complaints
- complying with our regulatory obligations.

You can update your information through your *myACCA* account at any time. We may share information with our suppliers and our auditors. If you are a trainee, we may also share information with approved employers, in order to verify details regarding this FPER confirmation.

Please note that for individuals based outside the UK, your information will be held in ACCA's main information systems which are located in the EU and may be accessed by ACCA's local office in your country of residence. ACCA processes information within the EU, but may also transfer data outside of EU as part of its operations and service delivery.

For more information on how your personal information and rights are respected, please access our privacy notice (accaglobal.com/privacy), or contact privacy@accaglobal.com

<sup>\*</sup> For the Essentials performance objectives you have achieved to count towards the ACCA Qualification Practical Experience Requirement (PER), the person that signs off your Essentials must be a member of an IFAC body or a qualified accountant or auditor recognised by law in your country.

1 YOUR WORKPLACE DETAILS		
To be completed by the trainee		
Full name		
ACCA registration number		
Organisation name		
Approved Employer number		
Job title		
Dates of employment From:	То:	Months in a relevant role
Employer address		
		Postcode
Level of approval (Gold/Platinum)		
2 GOLD OR PLATINUM ACCA APPROVE	ED EMPLOYER PRIMARY CONTA	CT OR
PRACTICAL EXPERIENCE SUPERVISO		
To be completed by the ACCA Approved I	Employer primary contact or prac	tical experience supervisor
Full name		
ACCA registration number (if applicable)		
Job title		
Qualifications		
Email address		
Relationship to trainee		

### **3 PERFORMANCE OBJECTIVES SUMMARY**

## To be completed by the Approved Employer primary contact or practical experience supervisor

To be eligible to apply for ACCA CAT holder status trainees must have completed 12 months in relevant finance/accounting roles and must also have achieved both Essentials and six Technical performance objectives from the list below. The trainee named in section 1 will be eligible to apply for CAT holder status upon meeting these requirements provided that they have also completed the relevant exams and the Foundations in Professionalism module.

Please review the performance objective detail, which can be found in the ACCA FPER performance objective booklet available to download at http://www.accaglobal.com/uk/en/student/practical-experience/practical-experience-foundation-level.html, then sign-off each performance objectives the trainee named in section 1 has achieved while at your organisation.

Pe	rformance objective	Signature	Date (DD/MM/YYYY)		
ES:	SENTIALS				
1	Professionalsim and ethics				
2	Stakeholder relationship management				
TE	CHNICAL				
GR	GROUP ONE – AT LEAST ONE REQUIRED				
3	Verify and record income and receipts from originating documents				
4	Verify and record purchases and payments from originating documents				
5	Prepare ledger accounts and an initial trial balance				
6	Provide basic information on costs and revenues				
GR	OUP TWO – AT LEAST TWO REQUIRED				
7	Correct errors and process accounting adjustments in an extended trial balance				
8	Maintain records relating to capital acquisition and disposal				
9	Prepare the final accounts of unincorporated entities				
10	Prepare and complete sales tax/VAT returns				
11	Record and analyse information relating to direct costs				
12	Record and analyse information relating to indirect costs				
13	Record and analyse information relating to costs, revenue and profit				
14	Manage and control cash receipts, payments and balances				
GROUP THREE - AT LEAST THREE REQUIRED					
15	Draft financial statements for different business sectors				
16	Interpret financial statements for different business sectors				
17	Use management accounting techniques to support planning and decision making				
18	Measure and evaluate financial performance				
19	Plan and control financial performance				
20	Use and evaluate accounting systems and financial controls				
21	Implement internal or external audit procedures				
22	Prepare personal taxation computations and complete tax returns				
23	Prepare business taxation computations and complete tax returns				
24	Grant credit and monitor and control the collection of debts				

In addition to achieving the performance objectives signed off above, I confirm that the trainee named in section 1:

- has been employed by this organisation during the dates entered in section 1
- has achieved the number of months in a relevant role claimed in section 1 (to be prorated for part-time experience)
- has followed this organisation's performance management and appraisal processes
- is eligible to claim the performance objective exemption.

Signed	Date
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To sign this form using a digital signature, please ensure that you have opened the form using Adobe Acrobat Reader. Then, click the signature box and follow the steps indicated. Alternatively, you can print and sign the form using a handwritten signature, which can then be scanned and emailed to ACCA.

Please complete and return to students@accaglobal.com