



## Speakers biographies - by speaking order



**Ravi Abeywardana**, Technical Director, CSDB

Ravi Abeywardana is a Director at the Climate disclosures Standards Board, which is closely aligned to IFRS's sustainability Standards Board.

Ravi sits on the IFRS Foundation Working Group to accelerate convergence in global sustainability reporting standards.

Ravi has held global management positions in both industry and charity, across multiple geographies, covering capital markets corporate reporting and disclosure within both finance and

sustainability departments.

Ravi has a demonstrated global understanding of business, corporate disclosures and driving action towards a global sustainable future where business plays a central role.

Ravi has a first-class geography degree from the University of Liverpool.



**Manuela Geleng**, Director for Skills, DH EMPL, European Commission

Manuela Geleng works for the European Commission where she is currently the Director for Skills in the Directorate-General for Employment, Social Affairs and Inclusion. She is in particular responsible social and inclusive entrepreneurship as well as for implementing the Skills Agenda, which sets ambitious objectives for up- and reskilling Europe's workforce and for vocational education and training. Previously, Manuela Geleng has held several other

managerial positions in the Commission.

Prior to joining the European Commission, she worked in the private sector as a management consultant and for the United Nations Development Programme. She holds an MSc in Financial Economics from the University of London and a Master in Public Administration and Management from the Solvay Business School (Brussels). She completed her postgraduate studies at the Diplomatic Academy in Vienna.



### **Dragoș Pișlaru, MEP**

Dragoș Pișlaru is a Romanian economist and politician. He is member of the European Parliament since 2019 on behalf of USRPLUS, affiliated to the European political family Renew Europe. He is a graduate of the Faculty of International Economic Relations within the Academy of Economic Studies (ASE) in Bucharest with a Bachelor's Degree in International Economics. He attended postgraduate courses, obtaining a diploma of 'In-depth Studies in European Integration' within the ASE. He holds a Master of Science in International Relations from the London School of Economics and Political Science in the United Kingdom, and a Diploma of Entrepreneurship - Case Study Centered Learning at Harvard Business School. He obtained a PhD in economic sciences with a thesis held at the National Institute of Economic Research, within the Romanian Academy.

Dragos is the Renew Group of the Committee on Labor and Social Affairs coordinator, a member of the Economic and Monetary Affairs Committee, and a Subcommittee member on Tax Matters. Dragoș Pișlaru was the co-rapporteur of the Recovery and Resilience Facility (RRF), the largest financial instrument created by the European Union for the economic recovery of the Union after the pandemic. One of the flagship provisions that Dragoș introduced in the RRF is the structure of the six pillars. This will be the backbone of society's recovery in order to avoid the "lockdown generation" label.



### **Cécile Bonino-Liti, Head of EU Affairs, ACCA**

Cécile joined ACCA (The Association of Chartered Certified Accountants) in 2009. A Lawyer by education, she has nearly 20 years of experience in EU Affairs, including policy, public affairs, public relations and legal advisor roles. Cécile is leading ACCA Brussels office activities, delivering and implementing ACCA's EU Public Affairs and Communications strategies, working with European decision and policy makers, EU Media and key influencers, as well as global organisations such as the OECD and the UN. In 2012, Cécile won for ACCA the 'Public Affairs Professional of the Year' prize of the European Public Affairs Awards.



### **Julie Fionda, Deputy Head of Unit, Skills and Qualifications, DG EMPL, European Commission**

Julie Fionda is a British official working in the European Commission since 2008. She has a background in economics and she is currently Deputy Head of Unit, Skills and Qualifications. Earlier roles in the European Commission were as Member of the Cabinet of Marianne Thyssen, Commissioner for Employment, Social Affairs, Skills and Labour Mobility (2014-18), and Policy Officer for Higher Education, responsible for the EU agenda for the modernisation of higher education.



**Katherine Mullock**, labour market economist, Directorate for Employment, Labour and Social Affairs, OECD

Katharine Mullock is a labour market economist in the Directorate for Employment, Labour and Social Affairs at the Organisation for Economic Cooperation and Development (OECD). Her work focuses on helping countries develop policies to adapt to changing skills needs arising from technological change, globalisation and population ageing. Prior to joining the OECD, Katharine was a research economist at Canada's Department of Finance, providing strategic advice to the Minister on issues relating to income inequality, skills mismatch, and retirement income adequacy.



**Kristian Koktvedgaard**, Head of VAT, auditing, accounting and reporting with the Confederation of Danish Industries.

Kristian Koktvedgaard is member of the BusinessEurope Accounting Sounding Board, the Danish Accounting Council as well as the organising Committee behind the Danish Annual Financial Statements Awards, an award that aims to showcase and improve best-practices in corporate reporting.

Non-financial reporting has been an integrated part of financial statements in Denmark since the inclusion in the Danish Financial Statements Act in 2009. A key focus with the Awards is to ensure and improve the value and relevance of the non-financial reporting alongside the financial reporting.

Kristian Koktvedgaard brings more than 15 years of experience with corporate reporting and international standard setting. He is recent chair of the International Ethics Standards Board for Accountants (IESBA) Consultative Advisory Group (CAG) between July 2013 and June 2019 and a current member of the IFRS Advisory Council. In 2020, Kristian Koktvedgaard joined the Board of XBRL Denmark, an organisation focussing on facilitating and improving digital reporting.



**Luc Hendrickx**, Director of Enterprise Policy and External Relations, SMEunited

Luc Hendrickx is since 2000 Director of Enterprise Policy and External Relations at SMEunited (formerly UEAPME), the European employer's organisation representing the interests of crafts and SMEs at EU level.

In this function he is responsible for SME policy, better regulation, legal affairs, internal market issues, retail, digitalisation, trade and standardisation. He is member of EFRAG's PTF-ESRS SME Cluster, member of the board of EURid, the registry manager of the .eu and .eu country code top-level domains, member of the Multistakeholder expert group to support the application of the GDPR and other advisory groups.

From 1997 until 2000 he was member of cabinet of the Flemish Minister of Environment and Employment. In 1989 he joined UNIZO, the Belgian SME organisation, as Legal Counsellor. Luc Hendrickx has a Master of Laws from the Catholic University of Leuven (B), a Diploma from the Institut Européen des Hautes Etudes Internationales of Nice (F) and a Master in European Studies from the Universitat Autònoma de Barcelona (S).



**Andrew Howard**, Global Head of Sustainable Investment, Schroders

Andrew Howard is Global Head of Sustainable Investment at Schroders, which includes the firm's sustainability thought leadership, ESG integration and stewardship. He joined Schroders in 2016 and is based in London. Andrew was an Equity Analyst at Didas Research from 2013 to 2016, an independent investment research firm he founded. He was an Equity Analyst at Goldman Sachs from 2007 to 2013, where he headed the GS SUSTAIN research team in London identifying long term investment opportunities across global

industries.

He also previously worked at McKinsey & Co as a consultant and Deutsche Bank as Head of European Mining Research. Andrew started his investment career in 1997 as an Analyst covering the Steel & Mining sectors at Dresdner Kleinwort Benson. Andrew is a Senior Advisor to Critical Resource and on the Advisory Panel of the Future-Fit Business initiative.

Qualifications: MBA in Business Administration and Management from INSEAD; BSc in Economics from London School of Economics



**Karin Reiter**, Global Head of ESG/Sustainability, Adecco Group AG

Appointed Global Head of Sustainability of the Adecco Group – the world's leading talent solutions and advisory company - in June 2018, Karin is responsible for developing and driving an integrated approach to managing environmental, social and governance (ESG) factors across the organisation and its value chain. From 2009 until 2016, Karin served as Group Corporate Responsibility Manager at Zurich Insurance Group, as well as Managing Director of Zurich's charitable Z Zurich Foundation. Prior to this, she held different legal and compliance positions within Zurich's international life business.

Before joining the Adecco Group, she worked as independent consultant particularly in the areas of sustainability risk management and strategic philanthropy. Karin holds a master's degree in law from the University of Zurich and a certificate of advanced studies in corporate responsibility from the University of Geneva, and is a trained Integrative Nutrition Health Coach. Since 2013, she is a First Mover Fellow at The Aspen Institute's Business and Society Program.