

# career paths reimagined.



## Specific considerations for those at early stages of their careers:

### 1. Define your career goals and flexibility

- Be clear about what you want from a career and what compromises you're willing to make.
- Recognise that career paths will be longer, flexible and non-linear, so plan for adaptability.

### 2. Build interpersonal and technical skills early

- Develop strong communication and collaboration skills alongside technical expertise.
- These skills will help you stand out and support transitions across roles.

### 3. Gain data and technology competence

- Learn data management, analytics, and embrace emerging technologies.
- Entry-level roles increasingly require data analysis and governance skills as automation reshapes traditional tasks.

### 4. Prioritise work-life balance and mental health

- Establish healthy boundaries and protect mental wellbeing as flexible work models grow.
- Understand that mental health is a key factor in sustaining long-term career success.

### 5. Stay curious and open to continuous learning

- Embrace a growth mindset: learn, unlearn, and relearn as roles evolve.
- Seek opportunities for micro-certifications and experiential learning to stay relevant.

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