THE CHALLENGE FOR THE PROFESSION

65% of respondents think we are an inclusive profession
*Global = 73%

63% of respondents consider that there is a strong link to organisational success
*Global = 65%

52% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

48% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

78% of respondents think we are an inclusive profession
*Global = 73%

70% of respondents consider that there is a strong link to organisational success
*Global = 65%

51% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

35% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
Mainland China

**THE CHALLENGE FOR THE PROFESSION**

- **73%** of respondents think we are an inclusive profession  
  *(Global = 73%)*

- **68%** of respondents consider that there is a strong link to organisational success  
  *(Global = 65%)*

- **91%** of respondents think that the profession has an issue to deal with (yes and maybe)  
  *(Global = 63%)*

- **67%** of respondents don't know what to do to promote the agenda, or are uncertain  
  *(Global = 54%)*
THE CHALLENGE FOR THE PROFESSION

76% of respondents think we are an inclusive profession  
*Global = 73%

66% of respondents consider that there is a strong link to organisational success  
*Global = 65%

40% of respondents think that the profession has an issue to deal with (yes and maybe)  
*Global = 63%

50% of respondents don't know what to do to promote the agenda, or are uncertain  
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

69\% of respondents think we are an inclusive profession
*Global = 73%  

73\% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%  

65\% of respondents consider that there is a strong link to organisational success
*Global = 65%  

53\% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

73% of respondents think we are an inclusive profession
*Global = 73%

63% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

73% of respondents consider that there is a strong link to organisational success
*Global = 65%

51% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

72% of respondents think we are an inclusive profession
*Global = 73%

58% of respondents consider that there is a strong link to organisational success
*Global = 65%

78% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

64% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

75% of respondents think we are an inclusive profession
*Global = 73%

60% of respondents consider that there is a strong link to organisational success
*Global = 65%

89% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

63% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR
THE PROFESSION

83% of respondents think we are an inclusive profession
*Global = 73%

71% of respondents consider that there is a strong link to organisational success
*Global = 65%

65% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

46% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
India

THE CHALLENGE FOR THE PROFESSION

74% of respondents think we are an inclusive profession
*Global = 73%

65% of respondents consider that there is a strong link to organisational success
*Global = 65%

65% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

53% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

77% of respondents think we are an inclusive profession
*Global = 73%

82% of respondents consider that there is a strong link to organisational success
*Global = 65%

62% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

44% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

- 86% of respondents think we are an inclusive profession
  - *Global = 73%
- 75% of respondents consider that there is a strong link to organisational success
  - *Global = 65%
- 59% of respondents think that the profession has an issue to deal with (yes and maybe)
  - *Global = 63%
- 56% of respondents don't know what to do to promote the agenda, or are uncertain
  - *Global = 54%
THE CHALLENGE FOR THE PROFESSION

74% of respondents think we are an inclusive profession
*Global = 73%

72% of respondents consider that there is a strong link to organisational success
*Global = 65%

72% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

60% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

66% of respondents think we are an inclusive profession
*Global = 73%

61% of respondents consider that there is a strong link to organisational success
*Global = 65%

49% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

69% of respondents don’t know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

70% of respondents think we are an inclusive profession
*Global = 73%

58% of respondents consider that there is a strong link to organisational success
*Global = 65%

66% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

51% of respondents don’t know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

69% of respondents think we are an inclusive profession
*Global = 73%

64% of respondents consider that there is a strong link to organisational success
*Global = 65%

74% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

55% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

87% of respondents think we are an inclusive profession
*Global = 73%

73% of respondents consider that there is a strong link to organisational success
*Global = 65%

61% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

50% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

66% of respondents think we are an inclusive profession
*Global = 73%

58% of respondents consider that there is a strong link to organisational success
*Global = 65%

60% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

61% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

82% of respondents think we are an inclusive profession
*Global = 73%

77% of respondents consider that there is a strong link to organisational success
*Global = 65%

69% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

52% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

- 86% of respondents think we are an inclusive profession
  *Global = 73%

- 62% of respondents think that the profession has an issue to deal with (yes and maybe)
  *Global = 63%

- 65% of respondents consider that there is a strong link to organisational success
  *Global = 65%

- 63% of respondents don’t know what to do to promote the agenda, or are uncertain
  *Global = 54%
THE CHALLENGE FOR THE PROFESSION

71% of respondents think we are an inclusive profession
*Global = 73%

74% of respondents consider that there is a strong link to organisational success
*Global = 65%

62% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

41% of respondents don't know what to do to promote the agenda, or are uncertain
*Global = 54%
THE CHALLENGE FOR THE PROFESSION

81% of respondents think we are an inclusive profession
*Global = 73%

72% of respondents consider that there is a strong link to organisational success
*Global = 65%

89% of respondents think that the profession has an issue to deal with (yes and maybe)
*Global = 63%

51% of respondents don’t know what to do to promote the agenda, or are uncertain
*Global = 54%