



United Kingdom

THE CHALLENGE FOR THE PROFESSION

65%

of respondents think we
are an inclusive profession

*Global = 73%

63%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



52%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

48%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





USA

THE CHALLENGE FOR THE PROFESSION

78%

of respondents think we
are an inclusive profession

*Global = 73%

70%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



51%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

35%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Mainland China

THE CHALLENGE FOR THE PROFESSION

73%

of respondents think we
are an inclusive profession

*Global = 73%

68%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



91%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

67%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%



Republic of Ireland

THE CHALLENGE FOR THE PROFESSION

76%

of respondents think we
are an inclusive profession

*Global = 73%

66%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



40%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

50%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Pakistan

THE CHALLENGE FOR THE PROFESSION

69%

of respondents think we
are an inclusive profession

*Global = 73%

65%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



73%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

53%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





United Arab Emirates

THE CHALLENGE FOR THE PROFESSION

73%

of respondents think we
are an inclusive profession

*Global = 73%

73%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



63%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

51%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Malaysia

THE CHALLENGE FOR THE PROFESSION

72%

of respondents think we
are an inclusive profession

*Global = 73%

58%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



78%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

64%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





THE CHALLENGE FOR THE PROFESSION

75%

of respondents think we
are an inclusive profession

*Global = 73%

60%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



89%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

63%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





THE CHALLENGE FOR THE PROFESSION

83%

of respondents think we
are an inclusive profession

*Global = 73%

71%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



65%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

46%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





India

THE CHALLENGE FOR THE PROFESSION

74%

of respondents think we
are an inclusive profession

*Global = 73%

65%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



65%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

53%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Canada

THE CHALLENGE FOR THE PROFESSION

77%

of respondents think we
are an inclusive profession

*Global = 73%

82%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%

62%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

44%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Nigeria

THE CHALLENGE FOR THE PROFESSION

86%

of respondents think we
are an inclusive profession

*Global = 73%

75%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



59%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

56%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Singapore

THE CHALLENGE FOR THE PROFESSION

74%

of respondents think we
are an inclusive profession

*Global = 73%

72%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



72%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

60%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





THE CHALLENGE FOR THE PROFESSION

66%

of respondents think we
are an inclusive profession

*Global = 73%

61%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



49%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

69%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Cyprus

THE CHALLENGE FOR THE PROFESSION

70%

of respondents think we
are an inclusive profession

*Global = 73%

58%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



66%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

51%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Mauritius

THE CHALLENGE FOR THE PROFESSION

69%

of respondents think we
are an inclusive profession

*Global = 73%

64%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



74%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

55%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Ghana

THE CHALLENGE FOR THE PROFESSION

87%

of respondents think we
are an inclusive profession

*Global = 73%

73%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%

61%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

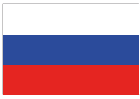
*Global = 63%

50%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Russia

THE CHALLENGE FOR THE PROFESSION

66%

of respondents think we
are an inclusive profession

*Global = 73%

58%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



60%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

61%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Uganda

THE CHALLENGE FOR THE PROFESSION

82%

of respondents think we
are an inclusive profession

*Global = 73%

77%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



69%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

52%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Zambia

THE CHALLENGE FOR THE PROFESSION

86%

of respondents think we
are an inclusive profession

*Global = 73%

65%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



62%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

63%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Australia

THE CHALLENGE FOR THE PROFESSION

71%

of respondents think we
are an inclusive profession

*Global = 73%

74%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



62%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

41%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%





Vietnam

THE CHALLENGE FOR THE PROFESSION

81%

of respondents think we
are an inclusive profession

*Global = 73%

72%

of respondents consider
that there is a strong link
to organisational success

*Global = 65%



89%

of respondents think that
the profession has an issue
to deal with (yes and maybe)

*Global = 63%

51%

of respondents don't know
what to do to promote the
agenda, or are uncertain

*Global = 54%

